

Director, Corporate Strategy

Job ID
382599BR
Aug 22, 2024
USA

Summary

Reporting to the CEO, the Corporate Strategy team drive high profile, company-wide strategic initiatives that address the top priorities for the company whilst supporting the five core pillars of our Strategy: Unleash the power of our people; Deliver transformative innovations; Embrace operational excellence; Go big on Data & Digital and Return more to society. While our roles are highly visible and demanding, we have a unique opportunity to shape global healthcare trends and work with senior leaders across our businesses to execute our company's agenda. This is a site based role, preferred location based on business needs is East Hanover NJ. However, consideration may also be given to locate the role out of Cambridge, MA.

About the Role

Your responsibilities include, but are not limited to:

- Independently drives strategic business projects for Novartis Group, the CEO and the Executive Committee
- Generates strategic insights based on best-in-class analysis, distills outputs and recommendations which enable informed decisions of top-level leaders
- Actively contribute to annual strategic planning process
- Invests in knowledge / functional spike on behalf of strategy team
- Proactively identifies trends and opportunities to shape the CEO and ECN agenda
- Provide insight into Health Care Systems as our core customer
- Develop network of functional experts and strategy managers across Novartis

The pay range for this position at commencement of employment is expected to be between \$201,600 and \$302,400 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [novartis-life-handbook.pdf](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Corporate

Business Unit

Innovative Medicines

Location

USA

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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