

UX/UI Designer

Job ID
394278BR
Jul 10, 2024
Czech Republic

About the Role

Location: Czech Republic (Hybrid)

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The UX/UI Designer involves applying Design thinking and UX/UI services to develop and refine a range of digital solutions. The designer will work collaboratively across functions to ideate, create, and manage end-to-end (E2E) services that enhance user experience and contribute to the company's strategic goals

Key Responsibilities:

Your responsibilities include, but are not limited to:

- Design intuitive UIs for web and mobile applications within the healthcare domain.
- Conduct extensive user research to understand the needs of patients and healthcare professionals.
- Develop user personas, journey maps, and wireframes to guide your design process.
- Prototype interactive design solutions and validate them through user testing.
- Collaborate with developers to ensure accurate implementation of designs.
- Utilize analytics tools to measure user engagement and iterate on designs accordingly.
- Ensure all designs meet international standards for accessibility and inclusivity.
- Lead design projects from conception to completion, ensuring they align with business objectives.
- Facilitate workshops and brainstorming sessions to generate innovative design solutions.
- Create detailed design specifications and guidelines for development teams.
- Work closely with the QA team to identify and resolve design-related issues.
- Manage the design library and ensure all assets are organized and up-to-date.
- Engage with stakeholders to gather feedback and incorporate it into design decisions.

Diversity & Inclusion / EEO

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

What you'll bring to the role:

- Mastery of UX/UI design software such as Figma, Miro, Sketch, and Adobe Creative Suite. Proficiency in conducting A/B testing and interpreting the results to inform design decisions.
- Minimum of 3 years of experience in UX/UI design, with a focus on healthcare applications. A strong portfolio

that showcases a breadth of design work across various platforms.

- Knowledge of HTML, CSS, and JavaScript to communicate effectively with developers. Experience with data visualization and the ability to present complex information clearly.
- Experience working in a regulated industry, with an understanding of compliance requirements. Proven track record of collaborating with large, cross-functional teams.
- Prior experience with user research and usability testing methodologies. History of successful project management and delivery of design initiatives.

Desirable requirements:

- Continuous education or certification in design-related fields. Familiarity with Agile and Lean UX methodologies
- Bachelor's or Master's degree in Design, HCI, or a related field.

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 90 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

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Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Division

Operations

Business Unit

DATA, DIGITAL & IT

Location

Czech Republic

Site

Prague

Company / Legal Entity

NOV CZE

Job Type

Full Time

Employment Type

Regular

Shift Work

No

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