

FC&C Manager

Job ID

395121BR

May 21, 2024

Malaysia

Summary

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and provide expert advice within a core FSC process/ area/ technology

About the Role

Major accountabilities:

- Manages transitions and critical deliverables as well as final sign-off on readiness assessment. Monitors and manages project progress.
- Sets objectives for compliance team, ensuring alignment with NOCC strategy and communicate to all staff and key customers.
Operational oversight to provide services at expected levels with a clear customer focus.
- Provides functional advices to the compliance team.
- Ensure two-way communication with key stakeholders to ensure integration, efficiency/effectiveness of the compliance delivery across all countries. Liaison with stakeholders, including CFOs, IA, ext. Audit and Global Financial Controls & Compliance (GFC&C). Provide all required NFCM deliverables according to the communicated schedule. Liaison/coordination with Divisions and O&O, including obtaining/providing sub-certifications, testing etc. Stakeholder management in country, NOCC and Global/ Regional to ensure adequate consensus for initiatives and projects.
- Operational oversight to provide services at expected levels with a clear customer focus, including handling the exceptions. Provides functional guidance to the team members. Interacts proactively within FRA and Divisions to ensure accurate accounting, and financial reporting. Resolve all raised issues and disputes.
- Collaborates with key partners, including accounting authorities/auditors
- Serves as a Subject Matter Expert for related policies and processes
- Act as System Key User Lead and actively initiate and participate in improvements to sustain a highly effective and efficient process, and realize cost reduction opportunities including areas to standardize processes to optimize investments made in global ERP/SAP systems and financial services

Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided
-Customer satisfaction of service delivery and process specific KPIs in accordance with agreed SLAs

Minimum Requirements:

- Candidate must possess at least bachelor's degree in accounting / finance or equivalent.

- Professional certification or experience with controls (internal/external audit) will be an added advantage.
- Candidates must have at least 8 - 10 years of financial experience and strong in accounting standard
- Demonstrated ability to work effectively in a multi-national, matrix organization. Multiple country experience is preferable.
- Previous experience in managing Financial Services and International statutory submission with SAP knowledge.
- Candidate with experience in Pharmaceutical or FMCG will have added advantage.
- Candidate that has experience with companies listed in the US stock market have an added advantage.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Division

Finance

Business Unit

CTS

Location

Malaysia

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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