

# Financial Control & Compliance (FC&C) Lead

Job ID  
REQ-10006871  
May 23, 2024  
Egypt

## Summary

Location: Cairo, Egypt #LI-Hybrid About the Role: As a Financial Control & Compliance (FC&C) Lead, you will be a part of FRA Operations Team that is responsible for the financial controls, compliance, and related matters for Novartis Egypt. This role reports directly into the FC&C Head NGSC KL & AMEA and will work hand in hand with the FRA Operations Team.

## About the Role

### Key Responsibilities:

- The FC&C Lead has the oversight of NFCM related activities (internal and outsourced) for the NOCC, Divisional Finance and other Functions. This includes awareness of internal and external regulations (incl. SOX requirements) to comply with. Ensure SOX 404 sign-off by NOCC management without significant deficiencies or material weaknesses.
- Provide deliverables according to NFCM schedule and coordinate with Divisions and Out-sourcing providers (O&O) on establishing and maintaining an adequate control environment.
- Follow and implement global finance process improvement initiatives, sharing leading practices.
- Manage transitions and critical deliverables as well as final sign-off on readiness assessment.
- Monitors and manages project progress.
- Set objectives for compliance team, ensuring alignment with NOCC strategy and communicate to all staff and key customers.
- Operational oversight to provide services at expected levels with a clear customer focus.
- Provides functional advice to the compliance team.
- Ensure two-way communication with key stakeholders to ensure integration, efficiency/effectiveness of the compliance delivery across all countries. Liaison with stakeholders, including CFOs, IA, ext. Audit and Financial Compliance, Standards & Governance (FCSG). Provide all required NFCM deliverables according to the communicated schedule. Liaison/coordination with Divisions and O&O, including obtaining/providing sub-certifications, testing etc.
- Stakeholder management in NOCC and Global/ Regional to ensure adequate buy-in for initiatives and projects.

### Essential Requirements:

- Bachelor's degree in a relevant discipline.
- 8-10 years of relevant working experience in Multinational Companies with matrix organizational structure, including External Audit experience from the big 4 companies.
- Proficiency in English and Arabic Languages.

## Desirable Requirements:

- Experience in the Pharma industry is a plus.

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**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Novartis is a proud member of the *ILO Global Business and Disability Network* and the *Valuable 500*, promoting the inclusion of people with disabilities in workplaces around the world. We also collaborate with international partners, such as *Disability: IN*, *Purple Space*, and *Business Disability Forum* to identify and develop best practice solutions to enable people with disabilities to participate as equal members of our organization.

***Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.***

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Division

Finance

Business Unit

CTS

Location

Egypt

Site

Amiria

Company / Legal Entity

EG02 (FCRS = EG002) Novartis Pharma S.A.E

Functional Area

Audit & Finance

Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No  
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