

# Development Tech Business PMO Lead

Job ID  
REQ-10006878  
Aug 15, 2024  
Ireland

## Summary

When we put our heads together, we can do brilliant work. And when we do brilliant work, we can achieve remarkable things for patients as we positively transform healthcare. We are looking for a Development Tech Business PMO Lead. The Development Tech Business PMO Lead is tasked with the establishment and leadership of the Program Management Office (PMO) to ensure the successful execution of ASCEND (AI and System Collaboration to Enable Development) and associated large-scale programs. This role is pivotal in aligning project management practices with standards (such as PMI) and organizational goals, facilitating project delivery that meets strategic objectives.

## About the Role

The person in this role leads the Portfolio/Program Management Office team for ASCEND and is specifically responsible to:

- Influence cross-functional program strategy to ensure innovation, efficiency, and feasibility.
- Build and improve ASCEND operating model for upmost impact for Development.
- Ensure generation and maintenance of high-quality key program level artefact including integrated program plan, product inventory, roadmaps, risk-register, reporting, value tracking and resource plans.
- Design and deliver coordinated transformation and readiness for future product-based improvements.
- Embed consistent high-quality change management framework.
- Author executive communication of program progress, changes and risks.
- Ensure effective ASCEND team dynamics, performance, prioritization and communication.
- Owns and enhances non-drug project governance (incl. Investment Committee IT) and systems (incl. Horizon, OPTIC).
- Identify program resource gaps, propose mitigation and raise as needed.

Minimum requirements:

- Master's degree (MBA with bachelor's degree, or equivalent experience in life science)
- 15+ years of cross industry experience, ~10 years of Pharma experience
- 5+ years of equivalent multi-/cross-functional leadership experience
- Previous track record of success in working with and leading large scale and complex international and multidisciplinary teams
- Expert knowledge in technology transformational programs of global scale
- Excellent portfolio/ program management skills
- Advanced knowledge and experience in pharma business development is a plus
- Expert in executive communication and information management
- Strong Leadership presence with the ability to present and interact with senior management; demonstrates being politically savvy
- Strength demonstrated in strategic decision making, scenario evaluation and contingency planning
- Strong interpersonal and communication skills for linking between scientific and business participants, for driving a program to effective implementation and for leading effective international collaborations; strong verbal communication, expert in written communications, expert team player
- Advanced planning and tracking skills, ability to use proper tools in program management and capable of leading multiple programs with respect to priorities

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Division

Development

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (Novartis Corporate Center (NOCC))

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

India

Alternative Location 2  
Spain  
Alternative Location 3  
Czech Republic  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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