

# Expert Science & Technology

Job ID  
REQ-10009580  
Jul 22, 2024  
Austria

## Summary

Design, plan, perform, interpret, and report results of scientific experiments for the preparation and timely delivery of drug substances (DS), drug products (DP), processes and procedures within a multifunctional project team coordinated by a Project Leader. Manage technical lab/plant activities. -Management TrackLead a team for the development of pharmaceutical/biological/cell-gene therapies working in a small manufacturing plant environment. Execute the functional strategy and drive operational excellence in line with TRD vision and strategy. Ensure full portfolio support in line with GDD, NTO and NIBR plans.

## About the Role

### Major accountabilities:

- Plans, organizes, performs, and documents activities to support other line functions in AO groups.
- Takes over responsibility for and utilizes tools/equipment or specialized facilities under moderate supervision.
- Understands applied practices, concepts and processes in a relatively narrowly defined discipline, field, or functional area. Operates within established guidelines, solving limited non-routine problems.
- Operates within clear well-defined procedures with some latitude for decision making on expected issues.
- Works according to appropriate standards defined for quality, ethics, health, safety, environment, and information security.
- Ensures compliance to DQP / GMP.
  
- Writes protocols, reports or lab procedures based on templates under moderate supervision.
- Contributes to development of new methods/procedures or optimizes existing methods/procedures.
- Recognizes, communicates, and provides input to the solution of complex problems (e.g. deviations and unexpected results from experiments); addresses and solves problems within own area of responsibility.
- Actively participates in knowledge exchange. Trains and coaches technicians, and employees under training/education.

### Education (minimum/desirable):

Technician with analytical/ laboratory relevant experience or degree in a scientific discipline (e.g. Pharmacy, Chemistry, Biotechnology etc.)

**Languages:** Intermediate knowledge of English

### Experience/Professional requirement:

- Adequate scientific or technical knowledge in a pharmaceutical area.

- Good knowledge/skills of laboratory and/or technical tools.
- Adequate knowledge of software and computer tools.
- Awareness for safe handling of chemicals, potentially dangerous materials, and equipment.
- Basic skills in scientific/technical areas of collaboration.
- Basic presentation skills.

- **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position, the minimum salary is €54735.38/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications, and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

**Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

**Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Division

Development

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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