

Regional Head Pharmacovigilance Middle East and Africa

Job ID
REQ-10011806
Jul 19, 2024
Utd.Arab Emir.

Summary

The Regional Head PV ME&A is responsible for overseeing the pharmacovigilance and drug safety operations. This senior executive role involves strategic leadership, regulatory compliance, and operational excellence to ensure the safety of products throughout their lifecycle. The position requires a dynamic leader who can drive innovation, foster a culture of safety, and represent the company at the highest levels both internally and externally.

About the Role

Key Responsibilities:

1. Strategic Leadership:

- Co-design and lead global and local pharmacovigilance strategies across the ME&A organization.
- Lead the development of safety policies and procedures to ensure regulatory compliance.
- Provide strategic direction to ensure proactive risk management and mitigation.
- Represent the company as a key opinion leader in external scientific, regulatory, and industry forums.

2. Operational Management:

- Oversee the collection, evaluation, and reporting of adverse event data from clinical trials and post-marketing sources.
- Ensure robust safety signal detection, risk assessment, and management processes.
- Lead cross-functional teams to address safety issues and implement risk minimization strategies.
- Optimize pharmacovigilance systems and processes through continuous improvement initiatives.

3. Regulatory Compliance:

- Ensure compliance with global, regional, and local pharmacovigilance regulations and guidelines.
- Maintain up-to-date knowledge of evolving regulatory requirements and industry best practices.
- Interface with regulatory authorities and external partners to discuss safety profiles and risk management plans.

4. Talent and Team Development:

- Lead, mentor, and develop a high-performing pharmacovigilance team.
- Promote a culture of continuous learning and professional development.
- Foster collaboration and knowledge sharing within the team and across the organization.

5. Innovation and Technology:

- Drive the adoption of advanced technologies and automation to enhance pharmacovigilance operations.
- Identify and implement innovative approaches to safety data collection and analysis.
- Collaborate with IT and data science teams to leverage big data and artificial intelligence in pharmacovigilance.

Key Performance Indicators (KPIs):

- **Regulatory Compliance:** Adherence to global and local regulatory requirements.
- **Operational Efficiency:** Reduction in case processing times and increased productivity through process simplification, automation and harmonization.
- **Risk Management:** Effective identification and mitigation of safety risks.
- **Innovation:** Implementation of new technologies and innovative practices in pharmacovigilance.
- **Team Development:** Retention and development of top talent within the pharmacovigilance team.

Minimum Requirements:

Experience:

- **10+ years** of experience in pharmacovigilance, drug safety, or a related field within the pharmaceutical or biotechnology industry.
- Experience with global pharmacovigilance regulations and compliance.
- Proven track record in leading and managing large, diverse teams.
- Significant experience in strategic leadership roles within a multinational pharma companies

Skills:

- Expertise in pharmacovigilance processes, risk management, and regulatory requirements.
- Ability to cultivate high-performing teams and lead through change.
- Ability to manage and influence stakeholders, as well as represent the organization internally and externally.
- Ability to drive innovation and implement advanced technologies.
- Strong analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.

Education:

- Advanced degree in life sciences, medicine, pharmacy, or a related field preferred.

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Division

Development

Business Unit

Innovative Medicines

Location

Utd.Arab Emir.

Site

Dubai

Company / Legal Entity

AEP0 (FCRS = CH024) Novartis Pharma Services AG (Representative Office)

Alternative Location 1

Senegal

Alternative Location 2

Egypt

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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