

# Ethics Risk & Compliance Sr. Manager Mexico International

Job ID

REQ-10012952

Jun 27, 2024

Mexico

## Summary

Responsable de supervisar y contribuir al desarrollo e implementación de un Programa de Ética, Riesgo y Cumplimiento efectivo dentro del país o clúster respectivo en alineación con la Compañía, Divisiones, Unidades Organizativas o Estrategia de Función. Apoyar al liderazgo local para asegurar la correcta implementación del Programa ERC / Riesgo / BCM & NEM / TPRM.

## About the Role

Location: Hybrid. CDMX

Major Accountabilities:

- Assure the right understanding of the associates on principles and policies to empower them to do what's right.
- Provide comprehensive, contextual advice in order to influence actions regarding local business - owned implementation of ERC policies and guidelines.
- Ensure ERC topics are discussed and documented in relevant committees and meetings.
- Provide basic functional coordination and oversight for ERC activities at local level.
- Ensure that annual monitoring plan is in place and executed. Major issues/gap identified are adequately addressed.
- Support the risk management processes of the company and follow-up of mitigation and remediation actions.
- Follow-up and development of RAM actions; ERM process and other systems and controls.
- Proper influence in the business to carry out the actions agreed to develop and sustain a risk based approach environment.

Requirements:

- +5 years of experience in pharmaceutical, device or healthcare industry with relevant exposure to Ethics, Risk and Compliance function.
- Proven ability to lead complex projects and collaborate with different Therapy Areas. in a matrix environment.
- Experience in dealing with investigations of misconduct.
- Project management
- Languages: Fluent in Spanish and English
- CDMX located

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Division

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Location

Mexico

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

```
iframe{ width: 100%; margin-top: 3rem; } @media screen and (max-width: 767px){ iframe{ height: 30vh !important; } } @media screen and (min-width: 768px){ iframe{ height: 34vh !important; } }
```

Job ID

REQ-10012952

## Ethics Risk & Compliance Sr. Manager Mexico International

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/req-10012952-ethics-risk->

**List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Ethics-Risk---Compliance-Sr-Manager-Mexico-International\\_REQ-10012952](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Ethics-Risk---Compliance-Sr-Manager-Mexico-International_REQ-10012952)
4. <mailto:tas.mexico@novartis.com>
5. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Ethics-Risk---Compliance-Sr-Manager-Mexico-International\\_REQ-10012952](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Ethics-Risk---Compliance-Sr-Manager-Mexico-International_REQ-10012952)