

Lead Consultant PMO

Job ID
REQ-10013987
Jul 18, 2024
Mexico

Summary

~Asociado apoyando la entrega de proyectos estratégicos de negocio para Novartis Group, el CEO y el Comité Ejecutivo (ECN)

About the Role

Key Responsibilities

- **Strategic Project Leadership:** Lead projects on major products and key markets, enhancing outcomes and financial returns. Develop and implement project management programs to ensure compliance with Novartis' standards, procedures and guidelines. Provide direction and advocacy for Novartis programs to key stakeholders. Stay updated on industry trends and adapt strategies accordingly.
- **Collaborative Engagement:** Partner with business leaders, P&O (People & Organization), and other functional colleagues to address development challenges and opportunities in line with Novartis' strategy.
- **Project/Program Oversight:** Manage project planning, communication, risk assessment, and resource allocation. Lead workstreams independently and provide strategic insights for leadership decisions.
- **Subject Matter Expertise:** Serve as an expert within the project team, building a network of internal subject matter experts, and acting as a sparring partner.
- **Negotiation and Vendor Management:** Exhibit excellent negotiation skills and manage vendor relationships. Oversee recruitment and management of external consultants.
- **Capability Building:** Develop leadership programs and expand capabilities among peers.
- **Workforce Development:** Lead recruitment and orientation of project personnel.

Core Skills Required

- **Leadership & Team Guidance:** Provide continuous leadership focused on outcomes, engage in coaching, and motivate teams. Serve as a servant leader to empower and motivate the team to achieve their objectives.
- **Senior Stakeholder Engagement:** Anticipate stakeholder needs, lead projects with minimal supervision, and build trusted advisor relationships.
- **Consulting Practice Development:** Understand client issues, create value, and lead internal practice innovations. Uphold and promote our company and consulting team values, ethics, and quality standards.
- **Project/Program Management & Advisory:** Offer advice, monitoring, and advocacy for Novartis

projects/programs to key stakeholders, program leads, and senior leadership. Implement and manage governance frameworks for portfolios, programs, and projects, developing reporting tools that deliver value. Establish organization-wide program reporting focused on valuable advice and the early identification and resolution of risks and issues.

- Coaching & People Management: Coach and mentor project sponsors and managers, enhancing templates and checklists for improved project management. Lead colleagues within Program Management & PMO, developing them to support programs across Novartis, and mentor other Program Managers and Project Managers.

Main Requirements

- Education: Bachelor's degree in Science, Engineering, or IT, complemented by an MBA.
- Language: Fluent in English.
- Over 12 years in Program/Project Management, major change initiatives, and financial management.
- Soft Skills: Excellent communication and soft skills for engaging senior stakeholders. Critical thinking.
- Industry Exposure/Business Acumen: Knowledge of global business trends. Experience in Agile environments.

Desirable Requirements

- Certifications: PMP/PRINCE2 certification.
- Industry Knowledge: Experience in the pharmaceutical industry is beneficial.

This role is essential for driving strategic direction through effective program management, stakeholder engagement, and team leadership to ensure projects align with Novartis's goals and vision.

Why consider Novartis?

799 million. That's how many lives our products touched in 2019. And while we're proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people's lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination to tackle the world's toughest medical challenges.

Imagine what you could do at Novartis!

Novartis embraces diversity, equal opportunity and inclusion. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusion workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Division

Operations

Business Unit

CTS

Location

Mexico

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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2. <https://talentnetwork.novartis.com/network>
3. https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Lead-Consultant-PMO_REQ-10013987-1
4. <mailto:tas.mexico@novartis.com>

5. https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Lead-Consultant-PMO_REQ-10013987-1