

# Senior Clinical Sciences Trial Leader, Translational Medicine

Job ID  
REQ-10014113  
Jul 15, 2024  
USA

## Summary

About the role: This position will be located at the Cambridge, MA or East Hanover, NJ site and will not have the ability to be located remotely (Cambridge, MA location preferred). This position may require up to 5% travel as defined by the business. #LI-HYBRID We are Clinical Sciences and Innovation at Novartis. A dynamic group of Clinical Trial Leaders (Clinical Scientists) who plan and execute early phase trials worldwide. From First-in-Human to Proof-of-Concept and beyond. We design and operationalize trials, ensuring they run smoothly, on time and – most importantly – with patients' interests to the fore. Curious, unbossed and inspired; we are committed to flexibility in the workplace. As a Senior Clinical Sciences Trial Leader you will support the clinical science and operations of planning and executing translational medicine clinical trials. Collaborate across our global network. Partner with outstanding physicians and scientists. Build therapeutic area expertise. Revolutionize next-generation, digital and patient-centric trial design. Be always curious, innovative and inspiring.

## About the Role

Your Key Responsibilities:

- Operationally and scientifically lead complex clinical studies
  - Drive and deliver aspects of global clinical trial execution from study design, set-up and recruitment to final reporting
  - Lead the matrix-management of robust global clinical trial teams, collaborating across the organization and externally with service providers/investigator sites
  - Drive the development of clinical study protocols, clinical operations execution plans and other required documents
  - Ensure quality conduct and document standards are applied across the clinical trial lifecycle
  - Lead clinical data review
  - Contribute to project/program level plans
  - May mentor junior team members
  - Support optimization of standard methodologies in clinical trial operations and adopt an open learning and sharing environment
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- Unleash the value of data and digital within clinical studies Ultimately, YOU will help bring new technologies and therapies closer to our patients

Essential Requirements:

Education: A minimum of BSc in life sciences is required. A MSc, PharmD or PhD is desired.

- 4+ years' experience in clinical trial management/operations, coupled with a broad knowledge of the drug development field; preferably within the pharma industry.
- Demonstrated leadership experience and well-developed interpersonal skills
- A track record of collaborating with and influencing a wide range of people, and of building strong partnerships
- Strong project management experience; excellent planning, prioritization and organizational skills; used to managing multiple priorities concurrently
- High change agility, thriving in an open and dynamic environment. Able to learn proactively, tackle issues and take accountability
- Clear written and verbal expression of ideas; an active communicator

Desirables:

- Experience in study design and protocol development/writing is highly desirable

Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [Novartis Life Handbook](#)

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$130,400 - \$195,600/year for Senior Clinical Scientist; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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