

# Financial IT Compliance Senior Specialist

Job ID  
REQ-10014161  
Feb 14, 2025  
Czech Republic

## Summary

A member of a global team of IT assurance experts who play a critical role in designing and assessing efficiency of IT Application Controls across the company's IT landscape. This team plays a pivotal role and is exposed to senior stakeholders at all levels, both internal and external.

## About the Role

### Key Responsibilities:

Your responsibilities include, but are not limited to:

- You will play an important role as an experienced ERP assurance professional
- You will be part of a global team of IT Application Controls experts
- Provide assurance in the areas of ERP systems (e.g. SAP, others)
- Identify process and IT controls improvement opportunities and drive implementation
- Test IT application controls – Reports, Interfaces, Fully Automated Controls etc., ensuring SOX compliance and reliability
- Participate in IT risk assessments
- Collaborating with IT Application Owners and Business Process Owners in helping to identify SOX relevant IT Applications and Infrastructures
- You will support identification and testing of IT application controls when implementing a new ERP system or upgrades
- You will advise on ITACs structure by understanding the end-to-end processes, IT environment and data context to determine the right mix of preventative and detective controls based on automation and data analytics
- You will collaborate with teams from all over the world

### Essential Requirements:

- University degree (university or college) in economics, IT or computer science with a demonstrated track in IT Audit or Internal Controls in any of Big 4 preferably
- You have a minimum of 4 years' experience in auditing ERP systems (ideally SAP), IT environments and IT application controls
- A strong understanding of external audit approaches, concepts, methodology, remediation design
- Strong team player with the ability to liaise with both technical and business contacts
- Cross Cultural Experience.
- Project Management experience.

**You'll receive:**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

**Accessibility and accommodation:**

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Finance

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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