

FP&A Lead

Job ID
REQ-10014426
Jul 16, 2024
Italy

Summary

The role objective is to lead Business Planning and Analysis activities in Italy. Managing processes across the wider Finance teams to consolidate and develop financial plans, present and explain current performance drivers and provide insightful and value-adding analysis that drives understanding and decisions at a company-wide level.

About the Role

Your key responsibilities:

- Own the monthly close process, coordinating inputs from the commercial BPAs and analyzing monthly results to identify key drivers, presenting to the CFO and preparing focused reports to brief leadership
- Own the planning cycles, managing wider Finance and non-Finance teams through the planning process, ultimately projecting the commercial and financial plan for the next 12 months to 3 years:
Prepare and manage the overall process, ensuring local inputs and understanding will meet the needs of local management, Regional and Global teams
Using understanding of the business and considering overall company strategy, develop financial targets that best use resources to maximise value for Novartis, working with and often challenging the business to implement
Consolidate inputs from Finance and wider teams across the organization to build the overall company financial plan
Analyse data, consolidating the understanding of the commercial BPAs, to present the key themes, risks and Ops and decision points to top management
- Manage the shared service resource
- Develop high quality and insightful reporting that clearly and concisely presents to top management the core dynamics and areas for potential action, driving the move to digital that allows management real time access to data
- To be the primary Regional Team contact, acting as the bridge between Italy and the Region for design / development of processes and channeling understanding of performance
- Drive discussion within the finance team to share understanding and best practice that can be exploited across the company or lead to resource reallocation
- Strive for efficiency in Finance processes, being goal focused to continually review how we work, removing unnecessary processes to focus on how we add value to Novartis, meeting the changing needs of the company

Essential Requirements:

- Degree in numeric subject
- Minimum 5 years of experience in a related role
- Fluent English
- Strong Project and Financial Management skills
- Strong communication and relationship skills

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You will receive: You can find everything you need to know about our benefits and rewards in the Novartis Life

Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Finance

Business Unit

Innovative Medicines

Location

Italy

Site

Milano

Company / Legal Entity

IT08 (FCRS = IT008) Novartis Farma S.p.A.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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