Associate Expert/Expert, Science & Technology

Job ID
REQ-10015317
Jul 23, 2024
USA

Summary

#LI- On site. Located in East Hanover, New Jersey. As a key member of the Analytical Operations team, this individual will perform routine testing for lot disposition and characterization of gene therapy drug products and substances. Growth mentality and passion to serve patients, his/her technical team and development programs is a must.

About the Role

Major accountabilities:

- Performs a wide variety of laboratory tasks and experiments.
- Provides detailed observations, analyze data and interpret results.
- Maintains laboratory equipment and inventory levels for laboratory supplies.
- Authors reports, CoA's and protocols.
- Responsible for media and critical solution preparation in the GMP area
- Maintain record keeping for experiments performed.
- Performs limited troubleshooting and calibration of instruments.
- Performs routine sample testing and data analysis in several GMP assays, such as AUC (Analytical Ultracentrifugation), cell-based potency, ELISA (Enzyme Linked Immunosorbent Assay), PCR, flow cytometry, next generation sequencing and separation assays.
- Under supervision, participate in method transfer, qualification, and validation activities
- Identifies lab needs/improvements and provides suggestions
- Work according to appropriate GMP/GLP regulations and Novartis SOPs/Guidelines and Code of Conduct.
- Other related job duties as assigned.

Minimum Requirements:

Level of the role is commensurate to candidate experience and education.

For Associate Expert:

- Bachelor's degree in Biology, Biochemistry, Molecular Biology, Immunology or related scientific discipline with 2 years research experience in area or 4 years of equivalent education/experience may be accepted.
- Moderate understanding and working knowledge of principles and theories in analytical chemistry, protein chemistry, DNA chemistry and related disciplines.
- Quick learner, highly motivated, hard-working and detail oriented.
- Demonstrated ability to work collaboratively in a fast-paced team environment and quickly acquire new technical skills and knowledge
- Excellent written and verbal communication skills.
- Previous GMP experience is a plus.

Expert:

- Bachelor's degree in biology, Biochemistry, Molecular Biology, Immunology or related scientific discipline with > 2 years of prior industry experience required. BS with > 5 years, MS with >2 years, Ph.D. with >1 year experience preferred
- Strong understanding and working knowledge of Cell Biology, protein, and DNA chemistry.
- Strong understanding and working experience with cell-based assays and other plate-based assays using variety of platforms including ELISA, flow cytometry, PCR, MSD, high-content imaging, and luminescent/fluorescent plate reader.
- Quick learner, highly motivated, hard-working and detail oriented.
- Expertise with aseptic technique and mammalian cell culture experience a plus
- Strong ability to work in a fast-paced team environment with highly goal-oriented approaches and to prioritize work from multiple projects with can-do attitude is required.
- Established ability to work in a regulated environment
- Good presentation skills and scientific/technical writing skills

Desirable Requirements:

- Experience working with AAV, LVV analytics preferred.

The pay range for this position at commencement of employment is expected to be between $66,000 and $99,000 for Associate Expert and $102,400 and $153,600 for Expert/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the

position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Innovative Medicines
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USA
Site
East Hanover
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Quality
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job
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