

# Research Scientist II

Job ID  
REQ-10015856  
Jul 22, 2024  
USA

## Summary

We are seeking an enthusiastic, highly motivated, results-oriented Research Scientist II to join the Neuroscience siRNA team. The ideal candidate will be innovative, organized, and adaptable to a fast-paced environment. This individual will execute and support *in vitro* and *ex vivo* studies to support oligonucleotide delivery programs.

## About the Role

### Major accountabilities:

Your key responsibilities:

- Plan, execute, and troubleshoot *in vitro* and *ex vivo* studies for a variety of Neuroscience programs
- Cell and tissue processing to support RNA and protein assays (Western, qPCR, *in situ* hybridization assays)
- Development and assay optimization to support drug development efforts
- Data analysis, organization and presentation
- Handle many projects simultaneously and prioritize experiments while producing high quality, reliable and reproducible results
- Maintain up to date, organized and accurate study records including the use of electronic lab notebook
- Write protocols and study reports

### Minimum Requirements:

- BA/BS in science related field
- 2+ research experience
- Experience executing *in vitro* assays (cell culture, transfection, free uptake, RNA extraction, RT PCR, qPCR, western blot, ELISA)
- Excellent technical abilities, attention to detail, and an eagerness to learn new things
- Adaptability to learn new skills as experimental needs arise
- Ability to work well in collaborative fast-paced team environment
- Excellent problem-solving and interpersonal skills
- Knowledge of computer software and Microsoft applications (Word, Excel, PowerPoint, GraphPad Prism)

### Preferred Qualifications:

- MS in science related discipline

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.  
<https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity & Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Accessibility and Reasonable Accommodations:** The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to [tas.nacomms@novartis.com](mailto:tas.nacomms@novartis.com) call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$80,000 - \$120,000/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department performance, and market factors.

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<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

Site

San Diego

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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