

# Associate Director Global Health Medical Affairs

Job ID  
REQ-10016362  
Jul 18, 2024  
Kenya

## Summary

Defines and drives the medical affairs strategy in cross-functional malaria teams; with seamless execution of the action plans for the program. Aligns with cross-functional teams across Biomedical Research, Development, Commercialization, Value and Access to deliver on our mission of transforming medical practice in our markets.

## About the Role

### Major accountabilities:

- Contribute to the development and drive the execution of the Medical Affairs strategy for the program/s throughout the lifecycle with the aim to clearly define and transform clinical outcomes, enhance access to medications for patients and maximize sustainable healthcare system strengthening impact: including an integrated evidence plan (incl real world evidence, health economics and patient outcomes), digital and AI (Artificial Intelligence) technology, etc. to generate the most impactful and compelling evidence of the scientific value of the asset/s.
- Provide proactive input to Biomedical Research, Development, and other functions, on potential new therapeutic indications, unmet medical needs, and other opportunities to enrich registration and Patient Access.
- Support the function's contribution to Global Product/Program Team/s and aligning other cross-functional teams with the medical strategic imperatives, applying rigorous process governance, risk mitigation, and good GxP due diligence.
- Ensure effective data generation and dissemination through a comprehensive medical communications and external key stakeholder engagement strategy.
- Identify opportunities for joint value creation and engage with the key thought leaders and other partners in the healthcare systems advocating in the assigned Program/ therapeutic area.
- Internally share relevant captured insights (advisory boards, events etc.), to shape programmatic strategy.
- Manage resources/budgets in line with medical affairs strategy.
- Actively support cross-functional and cross-divisional initiatives and projects that benefit the growth and development of Global Health & Sustainability.
- Work within Ethics, Risk and Compliance policies and lead by example.
- Work to ensure a diverse and inclusive environment, free from all forms of discrimination and harassment.

### Key performance indicators:

- Scientific engagement & communications efforts plus feedback
- Product inclusion in key guidelines (as relevant)
- Level of medical expert engagement
- Quality of data supporting patient access

### **Functional Quality**

- Integrated evidence plan execution (as relevant)
- Quality of program-related materials for external use (patient, HCP (Healthcare Professional))
- Effective, data-driven product launches (as relevant)

### **Operational Excellence**

- Execution of medical affairs plan
- Resource management (e.g. Medical Affairs study budgets)
- Level of medical inputs to/ leadership of defined HSS (Health Systems Strengthening) initiatives

### **Minimum Requirements:**

#### **Education:**

- Basic- Medical degree desirable (MBChB, BPharm)
- Masters an added advantage: MPH/ equivalent or clinical specialization

#### **Work Experience:**

- 5+ years of related experience in pharmaceutical or healthcare companies including experiences in countries and/or Global organization (Medical/ clinical/ commercial organizations/ departments with focus in drug research and development, Medical Affairs).
- Demonstrated experience in a matrix environment, across functions, regions, and countries.
- Experience in the development of effective strategies in pharmaceutical or healthcare companies.
- Ability to bridge between the development and commercial areas, from prior development / clinical trial and/or medical affairs experience within pharmaceutical industry.
- Proven ability successfully leveraging innovative technologies/IT solutions for the implementation of Medical Affairs, Development, and/or Evidence-generating/dissemination strategies.
- Proven project management skills: project design, stakeholder alignment and management, implementation, and success measures.
- Strong leadership, influencing, communication, interpersonal and problem-solving skills.
- Ability to communicate and engage at all levels of the organization in an inspired, curious and unbossed manner.
- A collaborative, proactive and nimble change leader operating with senior leadership teams in multiple functions.
- Proven business mindset including innovative and critical thinking with performance-oriented drive.
- Thorough understanding of internal/external ethical guidelines relevant to the pharmaceutical industry.

#### **Languages:**

- Fluent oral and written English, French is an added advantage

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Division

Corporate Affairs

Business Unit

Innovative Medicines

Location

Kenya

Site

Kenya

Company / Legal Entity

KE03 (FCRS = KE003) NVS Kenya Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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