

Digital Innovation Associate Director

Job ID
REQ-10016993
Aug 02, 2024
Ireland

Summary

The Digital Innovation Associate Director will join the Digital process innovation team within SPPO and be responsible for the planning and execution of digital initiatives within Development. The role requires the ability to manage and drive initiatives from a wide variety of innovative digital capabilities and drug development disciplines.

About the Role

Job Purpose

We are looking for a Digital Innovation Associate Director to join the Digital Process Innovation team within Development. The successful candidate should have at least 4 years of industry experience and show relevant proven skills in managing and/or executing digital innovation initiatives (including AI), across the drug development value chain.

Responsibilities:

Digital innovation

- Contributes to the formulation and implementation of Digital innovation strategy
- Partners with Global Line Functions to identify business challenges, match needs with potential digital solutions, and drive scoping activities
- Develops compelling, value-driven business proposals for project funding

Initiative delivery

- Evaluates cutting edge digital innovation capabilities for the business through the delivery of proof of concepts (PoCs) and minimum viable products (MVPs)
- Identifies and shares learnings and process changes needed for more effective technology adoption as identified through pilot programs and/or gap analyses

Collaboration and engagement

- Ensures effective team dynamics, performance, communication, collaboration and prioritization
- Supports effective communication of Digital innovation strategy within Development and across Novartis
- Identifies and implements best practices for innovative project, program and change management

Capability building and leadership

- Participates in initiatives (within and outside of Development) to identify, develop and implement improvements to ways of working and to accelerate innovative initiatives
- Acts as representative and point of contact for the Digital innovation community on a range of topics including potential opportunities, challenges and issues

Ideal Background

- Advanced degree in business or life sciences or equivalent experience in life science
- 4+ years industry or consulting experience
- 4+ years project leadership experience
- 3+ years pharmaceutical experience
- Advanced understanding and direct relevant experience with digital technology and pharmaceutical development
- Advanced project/program management skills, and ideally change management experience
- Experience developing, launching and leading projects/programs within a complex matrix environment
- Experience of working with large scale and complex international and multidisciplinary teams
- Strong experience in engaging and communicating with, and influencing senior leaders
- Demonstrated experience of scenario development and evaluation, and contingency planning
- Comfortable with, and enjoys working in uncertain environments, and navigating uncharted territory

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Development

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (Novartis Corporate Center (NOCC))

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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