U NOVARTIS

LDC Adopt Process Lead - Taxes

Job ID REQ-10017097 Aug 19, 2024 Mexico

Summary

#LI-Hybrid

Strategic Position to support deployment activities for Taxes area (Indirect, Direct, Withholding, Transfer Price) in collaboration with global LDC leads, function leads and experts in NOCCs, countries and above country This role is the Americas functional representative working with and reporting directly to the Americas ADOPT Finance Lead

About the Role

Key Responsibilities:

- Strategic position to support repeatable and scalable deployment of Americas LDC releases for Taxes (Indirect, Direct, Withholding, Transfer Prices)
- Ensure Americas specific Taxes user requirements are captured, assessed and implemented or mitigated through LDC Americas project team
- Be the main point of contact for the Global Taxes LDC team and the Tax communities within the countries in scope to ensure the relevant topics are raised and tackled to comply with the LDC model
- Drive in-country business process deployment activities in close collaboration with functional team members to ensure aligned understanding & implementation of agreed release scope
- Outline, assign and coach required resources for successful deployment in-country for successful delivery
- Support Americas Finance Adopt Lead to ensure smooth interaction of expertise areas & activities above country
- Ensure adherence to LDC template and agreed LSTRs in Deployment process area
- Support user acceptance testing to enable local organization acceptance and support for positive "Go" decision
- Facilitate robust collaboration between Functional and Business experts to achieve sustainable process solutions

Essential requirements

- Certified Accountant, Finance (MBA is a plus)
- 10 years of experience in leadership roles within Finance Tax Area
- Experience in implementation of new tools and project management
- Proficient in English & Spanish (Portuguese is a plus)
- Proven experience in Taxes (Indirect, Direct, Withholding, Transfer Price)
- In-depth knowledge of functional area business processes. Compliant Financial and Technical

Accounting. Financial Business Partnering. High integrity financial Compliance and Control

- Operations Management and Execution. Working in complex matrix organization.
- Process management. Project Management Technical knowledge

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Division Operations **Business Unit** CTS Location Mexico Site **INSURGENTES** Company / Legal Entity MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V. **Functional Area** Audit & Finance Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para des empeñar las funciones esenciales de un puesto, envíe un correo electrónico a <u>tas.mexico@novartis.com</u> y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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