

# Business Analyst in LIMS for Assay development and flow cytometry

Job ID  
REQ-10017170  
Aug 14, 2024  
USA

## Summary

Purpose of the Role: Specialist for project deliver, scientific programming in Labvantage LIMS and/or operations in assay development. Partner with Business Stakeholders and IT Strategic Business Partners for demand analysis, solution proposal/evaluation and project delivery -Drive operations of LIMS and SAP systems and applications in scope (both Global and Local), ensuring their stability and integrity and meeting customer service levels.

## About the Role

### Major Accountabilities (may include but not limited to):

- Labvantage LIMS customization and programming
- Business Process knowledge of assay development and flow cytometry a bonus
- Deliver Business Analytics projects according to strategy and with reusability.
- Ensure on time within budget compliant secure and quality delivery of portfolio for responsible service area.
- Ensure services solutions platforms products are fit for purpose and achieve the desired business value and impact.
- Delivery on agreed KPIs including business impact -Launch of innovative technology solutions across Novartis at scale -Business impact and value generated from DDIT solutions -Adoption and development of Agile Productization and DevOps practices -Operations stability and effective risk management - Feedback on customer experience -Applications adherence to ISC requirements and are audit ready.
- Master's degree in computer science, Data Analytics or AI a bonus

*This position will be located at the Carlsbad, CA site and will not have the ability to be located remotely.*

### What will you bring to the role:

- Industry/ Business Exposure.
- Proven Ability to Develop trust-based relationships with key regional.
- Project Management.
- Interactions with senior management.
- stakeholders.

The pay range for this position at commencement of employment is expected to be between \$107,200 and \$160,080 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the

job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors. There is so much more we could do to help improve and extend people’s lives.

We believe new insights, perspectives and ground-breaking solutions can be found at the intersection of medical science and digital innovation. That a diverse, equitable and inclusive environment inspires new ways of working.

We believe our potential can thrive and grow in an unbossed culture underpinned by integrity, curiosity and flexibility. And we can reinvent what's possible, when we collaborate with courage to aggressively and ambitiously tackle the world’s toughest medical challenges. Because the greatest risk in life, is the risk of never trying!

Imagine what you could do here at Novartis!

### **Commitment to Diversity & Inclusion**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Accessibility and Reasonable Accommodations:** Individuals in need of a reasonable accommodation due to a medical condition or disability for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [tas.nacomms@novartis.com](mailto:tas.nacomms@novartis.com) or call +1 (877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations  
Business Unit  
CTS  
Location  
USA  
Site  
Carlsbad  
Company / Legal Entity  
U061 (FCRS = US002) Novartis Services, Inc.  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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