

# Ethics, Risk & Compliance Senior Manager

Job ID  
REQ-10018186  
Aug 13, 2024  
Colombia

## Summary

Responsable de supervisar y contribuir al desarrollo e implementación de un Programa de Ética, Riesgo y Cumplimiento efectivo dentro del país o clúster respectivo en alineación con la Compañía, Divisiones, Unidades Organizativas o Estrategia de Función. Apoyar al liderazgo local para asegurar la correcta implementación del Programa ERC / Riesgo / BCM & NEM / TPRM.

## About the Role

### Major Accountabilities

- Support the local leadership to ensure the proper implementation of the Ethic, Risks & Compliance / Risk / Business Continuity Management & Novartis Emergency Management / Third Party Risk Management Program.
- Management of senior stakeholders and senior representatives of other functions (for example, internal audit, BPO, legal, political custodians).
- Provide strategic guidance to ERC managers, executives, country president and support local implementation activities by using existing tools.
- Increase team capabilities by providing training and carrying out country visits.
- Enhance the onboarding of key leaders and boost the objectives set up and the performance management process.
- Develop and update materials and support tools related to Ethic, Risks & Compliance / Risk / Business Continuity Management & Novartis Emergency Management / Third Party Risk Management Program.
- Provide compliance advice to the country president and other stakeholders cross divisional.
- Support the design of an effective framework anti bribery / TPG and support a robust implementation.
- Review and refine the Anti-Bribery / TPG strategy, policy, process and systems.
- Develop pragmatic tools to support the implementation of the anti-bribery framework across divisions and develop presentations regarding the anti-bribery/TPG framework at senior management.
- Provide strategic support and manage / contribute to
- Review and refine the Anti-Bribery / TPG strategy, policy, process and systems.
- Provide strategic support to Ethics, Risks & Compliance prior to request, including management / being an active member of the strategic project team for a variety of compliance topics.
- Notification of technical issues / adverse events / special case scenarios related to Novartis products within 24 hours of reception.

### Essential Requirements

- Complete graduation.
- Fluency in English and Spanish.

- 10+ years of experience in the ERC (Ethics, Risks & Compliance) area.
- Experience in the Pharmaceutical sector.
- Desirable knowledge about the health Colombian market.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Location

Colombia

Site

Bogota (Pharmaceuticals / GDD / NTO / CTS)

Company / Legal Entity

CO01 (FCRS = CO001) Novartis de Colombia S.A

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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