

Senior Manager ERP Assurance

Job ID
REQ-10018439
Sep 23, 2024
India

Summary

The Senior Manager ERP Assurance leads a global team of IT assurance experts who play a critical role in designing and assessing efficiency of IT Application Controls across the company's IT landscape. This is a key role exposed to senior stakeholders at all levels, both internal and external.

About the Role

Key responsibilities:

- Co-design, improve and drive the efficiency and effectiveness of Novartis IT controls landscape. Play a key role as an experienced ERP assurance professional and advisor.
- Collaborate with Corporate Financial Controls and Compliance Team and focus on reviewing critical IT Application Controls relevant to financial reporting
- Provide assurance in the areas of ERP systems (e.g. SAP, others). Identify process and IT controls improvement opportunities and drive implementation
- Test IT application controls – Reports, Interfaces, Fully Automated Controls etc., ensuring SOX compliance and reliability
- Driving the processes risk assessment with consideration of risks coming from IT environment, relevant application systems, data warehouses, IT infrastructure
- Collaborating with IT Application Owners and Business Process Owners in helping to identify SOX relevant IT Applications and Infrastructures. Evaluate adequacy of internal controls when implementing a new ERP system or any other technology solutions
- Advise on internal controls' structure by understanding the end-to-end processes, IT environment and data context to resolve the right mix of preventative and detective controls based on automation and data analytics
- Lead a smaller team of IT assurance experts across multiple locations; guide, coach and develop junior team members. Collaborate with External Auditors as well as key internal stakeholders at all levels.

Essential Requirements:

- University degree (university or college) in economics, business informatics or computer science with a track record in IT Audit or Internal Controls in any of Big 4 preferably; overall 10+ years of relevant experience
- Extensive experience in auditing ERP systems with a focus on application controls (ideally SAP systems), IT environments and (automated) business process controls
- Experienced in managing IT assurance or audit engagement and teams, including solid understanding of external audit approaches, concepts, methodology

Desirable Requirements:

- Ability to lead a team of experts across multiple locations and time zones
- Solid skills to handle various senior stakeholders; Strong collaborator with the ability to communicate well with both technical and business contact
- Entrepreneurial and structured mind-set as well as a result and solution oriented approach to work
- Outstanding communication, presentation, and business writing skills in English. Pharma industry and shared services experience is a plus

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Division

Finance

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1

Selangor, Malaysia

Functional Area

Audit & Finance
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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