

Head BPA DD&IT

Job ID
REQ-10018509
Aug 20, 2024
Czech Republic

Summary

Lead all BPA activities within a globally DD&IT function providing insightful and value-added analysis and decision support to the business leadership

About the Role

Key Responsibilities:

- Manage the execution of regional / global strategies for own part of the organization.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global planning.
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Proactively drive performance and carry out value-added analyses on financial data: Functional Expenses, Capital Investments, life time costs for projects, NPV etc.
- Support the organization's leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. Resource Allocation, Benchmarking to recommend short -and long-term targets and improvement areas.
- Oversee the management and development of teams of experienced BPA professionals
- Manage the correct and timely implementation of BPA processes and policies and ensure adherence thereof, and lead or initiate key BPA projects

Minimum Requirements:

- University Degree (Master or higher) in Finance & Accounting or similar business degree/MBA desirable
- Professional level of English both written & spoken
- 10 - 15 years finance experience in various areas in a global operating, multi-dimensional organization (Controlling/Business Planning & Analysis, Financial Reporting & Accounting)

- Budgeting, controlling and reporting experience
- Very good understanding on global IT set up, cost drivers, processes and set up
- Strategy development & implementation experience

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

India

Alternative Location 2

Spain

Functional Area

Audit & Finance
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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