

GCP Bioanalysis Characterization Sen Scientist

Job ID
REQ-10018548
Aug 12, 2024
USA

Summary

On site- Cambridge, MA Are you looking to build and grow your scientific toolbox and get hands-on experience with novel modalities? As a Senior Scientist in the Translational Medicine Drug Disposition Bioanalytical group, you you'll have the opportunity to make a difference. In this key role, you will use your knowledge of bioanalytics and lab/instrument skills to develop, validate and analyze clinical samples focusing on our novel modality biologics portfolio.

About the Role

Your main responsibilities will include but are not limited to:

- Independently designing, developing, and validating assays, and performing sample analysis using biological techniques for PK, PD and immunogenicity following SOPs and guidelines.
- Developing and applying biophysical and bioanalytical methods to determine and regularly monitor reagent purity, strength, and stability.
- Being responsible for all assigned study/lab/project activities and providing input to bioanalytical strategies.
- Data processing, evaluating results, interpreting data, and drawing relevant conclusions. Critically analyzing data on study and project levels.
- Conducting lab activities and keeping timely raw data records in accordance with company and health authority guidelines.
- Preparing study protocols, reports, and contributing to health authority documents.
- Maintaining high level of competence on routinely used laboratory equipment and/or LIMS systems. Evaluating and setting up new technologies as they are introduced to the lab.
- Contributing to the general lab environment, including instrument maintenance, writing/updating templates and SOPs, software validation activities, ordering supplies, etc.

What you bring to the role:

- Bachelor's degree in biological related sciences or equivalent, with 5+ years of experience, with at least

two of those years in biologics bioanalysis.

- Hands-on experience with techniques for QC of critical reagents characterization, such as protein concentration (A280, BCA), purity and size estimation (SEC-UV, SDS-PAGE, AUC, CE), identity (LC-MS for intact and reduced mass determination),
- Hands-on experience with the development of either small/large molecule LC-MS or ligand binding assays with an emphasis on troubleshooting proficiency across a variety of platforms.
- Strong interpersonal communication skills and ability to work in a dynamic working environment with frequently shifting priorities and timelines.
- Knowledge and experience with GCLP requirements and familiarity with health authority expectations for bioanalytical assays.

Preferred Qualification:

- Master's degree

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between **\$107,000 - \$160,000/year**; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for

reasons related to individual performance, Company or individual department/team performance, and market factors.

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Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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