

# Feasibility Manager

Job ID  
REQ-10025938  
Feb 06, 2025  
Mexico

## Summary

Accountable for the oversight and coordination of program and study level (re-)feasibility assessments in the country or extended country group (OPCs & satellite countries), in collaboration with program and/or trial feasibility teams, in compliance with Novartis processes, GCP, ICH and regulatory requirements. This position is key to establish good communication and professional relationships with clinical investigators and company stakeholders on country/cluster/hub/global level. Closely collaborates with rest of Study & Site Operations and relevant medical/clinical functions to ensure successful allocation, realistic country targets, recruitment according to planned timelines, early identification of risks and opportunities as well as potential delays and mitigation plan.

## About the Role

### Major Accountabilities

~Single point of contact for communication between Clinical Operations Program Manager/Clinical Operations Program Head, country/extended country group Study & Site Operations teams and local relevant medical/clinical functions for all requests for program/study feasibility

- Coordinates the feasibility activities on country/extended country group level by ensuring:
  - o Site identification and selection, trial feasibility evaluation
  - o Collates/validates the list of potential sites by utilizing internal and external data (e.g., historical data, individual knowledge within local Study & Site Operations Team and relevant medical/clinical functions, internal and external databases)
  - o Manages the study specific feasibility questionnaire and sends to all participating sites together with any supporting documentation, if applicable
  - o Follows up with sites to ensure questionnaires are answered and any additional feedback is obtained
  - o Assess the clinical feasibility of implementing a clinical trial protocol based on regional/local medical practice using physician interviews, local databases (RWE, payer data, patient association feed-back, etc.) and analysis of the competitive environment
  - o Enters feedback into global database if applicable (e.g., CLIP).
- Collects, analyses, and interprets data to provide comprehensive proposals and timelines for country / extended country group allocation of clinical programs and assigned trials
- Responsible for early identification for potential risks and opportunities as well as potential synergies and back-up strategies within the country/extended country group
- Closely collaborates with the Study & Site Operations to ensure fast clinical trial start up, recruitment according to planned timelines, early identification of potential delays and robust recruitment mitigation plan. Co-own start-up phase and the recruitment plan for development clinical trials with the Study & Site Operations organization

## Key Performance Indicators

1. Timely submission of feasibility data
2. Performance against study commitments at the country level, including delivery of studies per defined number of patients and quality
3. Delivery of study milestones esp. in startup phase in adherence to prevailing legislation, GCP, Ethical Committee and SOP requirements

## Work Experience

- ~Minimum 5 years' experience clinical development experience in pharmaceutical industry
- Capable of leading in a matrix environment, without direct reports and working cross-border
- Ability to manage a study from the medical/clinical perspective, and a demonstrated capability to problem solve and mediate complex-clinical / medical / operational issues
- Agility to move fast across different therapeutic areas and indications

## Skills

- ~Strong project management capabilities
- Demonstrates a knowledge of how to adequately review and read a protocol to understand specifics of study design and answer questions regarding the trial
- Applies a detailed understanding of the drug in question to provide medical context as it relates to disease processes, populations, and standards of care
- Ability to assess the feasibility of implementing the protocol based on regional medical practice and sound understanding of the overall clinical development plan

## Skills & Knowledge:

- Demonstrated negotiation and conflict resolution skills both internal and external (site relationships)
- Communicates effectively in a local/global matrixed environment

## Language

Fluent in both written and spoken English

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Mexico

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Job ID

REQ-10025938

## Feasibility Manager

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/req-10025938-feasibility-manager-es-es>

## List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Feasibility-Manager\\_REQ-10025938](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Feasibility-Manager_REQ-10025938)
5. <mailto:tas.mexico@novartis.com>
6. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Feasibility-3/4](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Feasibility-3/4)

