

Associate Medical Director-RLT

Job ID
REQ-10026658
Feb 03, 2025
USA

Summary

The Associate Medical Director will provide critical input into the execution of research collaborations co-lead by Novartis and academic RLT institutions.

The Assoc. Medical Director will support strategic planning, tactical planning and implementation, and budget planning. The Assoc. Medical Director will also support strong collaboration and co-leadership of the products with Global, US Medical, US Marketing, and US Sales colleagues.

Location: Remote: This position can be based remotely in US. Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

About the Role

Major accountabilities:

- Demonstrate solid competencies as a Medical Expert within the US Medical Affairs organization. Build positive, effective partnerships with Medical and Commercial as well as US and Global colleagues.
- Collaborate with the Medical Strategy Teams (MST) and Integrated Product Strategy Team (IPST), which drives product strategy
- Support strategically aligned programs with Health Economics & Outcomes Research (HEOR) leads.
- Work effectively with secondary data analytics team.
- Actively explore, plan, and implement innovative communications solutions – including through digital channels – to address strategic and scientific gaps.
- Support development of a strong medical engagement plan with team, incorporating diverse Medical functions and capabilities.
- Foster strong relationships with not only National, but also key Regional and Local Medical Experts, including Investigators. Support Medical Expert Engagement Strategy.
- Support advisory boards and work closely with Field Medical on insight-gathering initiatives.
- Develop positive and effective relationships with Global colleagues.

Minimum Requirements:

- **Mandatory:** Prior **oncology experience** in clinical or research setting with strong knowledge of therapeutic area (solid tumors; radioligand therapy preferred).
- **Mandatory:** Doctorate level degree (MD, PharmD, DO, or PhD in Health Sciences or related field) with significant relevant clinical experience.
- **Mandatory:** Experience working in the **US biopharma landscape**, including direct collaboration with key US academic centers, investigators, and research partners. Strong ability to engage with external

stakeholders, with established relationships in the oncology community strongly preferred.

- **Mandatory:** Clinical research experience – preferably including trial concept and protocol development – conducted in a pharmaceutical or equivalent environment.
- **Mandatory:** Minimum 2+ years in clinical development and/or medical affairs within biotech or pharma
- **Mandatory:** Strong strategic thinking and project leadership skills with demonstrated ability to drive initiatives from concept to execution. Demonstrated track record of managing cross functional projects and ability to effectively interact and work collaboratively with multiple cross functional teams. Excellent interpersonal and relationship management skills.
- **Strongly preferred:** Experience working in a matrixed environment across medical affairs, clinical development, clinical operations, HEOR.
- **Strongly preferred:** Understanding of clinical trial operations and experience driving patient recruitment solutions.

The pay range for this position at commencement of employment is expected to be between \$174,400.00 and \$261,600.00 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to

individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Innovative Medicines

Location

USA

State

Remote, US

Site

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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