

Site HSE Head & Cluster Lead

Job ID
REQ-10026927
Nov 01, 2024
Ireland

Summary

We're a team of dedicated and smart people united by a drive to achieve together. This role supports the Commercial business, including a flagship corporate center. You will be responsible for ensuring that a robust Health, Safety and Environment programme is implemented and maintained at the commercial center, while also overseeing controlled and compliant HSE activities are carried out within an assigned European cluster.

About the Role

Major accountabilities:

- Leads the Health, Safety and Environment function and program execution in the Novartis Corporate Centre, Dublin (Commercial setting)
- Fosters good relations with global and regional Health Safety and Environment and local key stakeholders
- Collaborates and partners at local level with various functions, including Site Head, Real Estate & Facilities Services (REFS), People and Organization (P&O), Commercial, Finance, Communications, Regional HSE and HSE Governance Teams to ensure the HSE agenda is driven through the business.
- Sets the HSE strategy for the site, based on risks, opportunities and Global Commercial HSE initiatives
- Direct management of HSE Service providers, including Occupational Health service and any other required services that deliver HSE programme solutions
- Ensures collection and verification the site HSE data provided to the Global Health Safety and Environment team
- Ensures timely reporting and escalation of incidents at site level
- Supports root cause investigations and lessons learned sharing of incidents.
- Guide the local Site Leadership Team, acting as a role model in HSE and ensuring alignment between the global HSE policies and local needs.
- Implementation of required HSE programs for Commercial Teams, including Driver Safety, Ergonomics, HSE Inductions and Emergency Response
- Communicate clearly and effectively as required with Novartis associates on HSE matters
- Management of the HSE ONCE Controls Process and HSE legal register

Minimum Requirements:

Work Experience:

- Minimum of 8 years' experience in HSE in a matrixed organization
- Direct experience of HSE Management in a Commercial Operations/Sales & Marketing/Corporate Head Office environments
- Experience of managing HSE program execution on a multi-site basis preferred

- Third level qualification in Occupational Health and Safety
- Proven leadership capabilities and ability to manage stakeholders effectively
- A willingness to develop and aim to play a role in the wider Novartis HSE organization as required

Skills:

- Auditing.
- Change Control.
- Effectiveness.
- Efficiency.
- Environment.
- Health And Safety (Ehs).
- Hse Management Systems.
- Knowledge Of Capas.
- Knowledge Of Gmp Including Gdp.
- Leadership.
- Occupational Hygiene.
- Occupational Safety And Health.
- Operations.
- Risk Management.
- Root Cause Analysis (Rca).
- Training.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Operations

Business Unit

CTS

Location

Ireland

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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