

# Head, Portfolio Policy

Job ID  
REQ-10027567  
Nov 25, 2024  
Switzerland

## Summary

We're a team of dedicated and smart people united by a drive to achieve together. You will coordinate portfolio policy work centrally across Therapeutic Areas (CRM, Immunology, Neuroscience, Oncology), innovative platforms (C&G, RLT) and cross-cutting themes (Precision Medicine). In partnership with cross-functional stakeholders across the organization, this role will drive an aligned, agile policy model to shape a portfolio-wide approach aligned with enterprise priorities. The role will embed portfolio policy interventions end-to-end in the early pipeline, pre-launch and launch activities, working closely with the Top 4 markets, and via the Regions with the Top 11 markets.

## About the Role

Key Responsibilities:

- Drive alignment and coordination of cross-portfolio policy development across TAs (CRM, Immunology, Neuroscience, Oncology), innovative platforms (C&G, RLT) and cross-cutting themes (Precision Medicine)
- Prioritize policy activities across the portfolio in alignment with CLS and V&A heads and inform portfolio advocacy asks of the regions
- Align with PA Portfolio Advocacy leads in Europe, APMA and LaCan to drive regional and local execution of advocacy priorities
- Shape end-to-end portfolio view with S&G for early pipeline, V&A for late pre-launch, and country CA for launch readiness; continuously assess policy changes required for optimal commercialization outcomes
- Shape dedicated approach for early portfolio (key Phase II assets) policy development with S&G and build process and capacity to systematically scan the early portfolio for policy asks
- Embed Public Affairs interventions in launch readiness, ensuring seamless connectivity with CLS and V&A, coordinating investment and focused activities to proactively anticipate and protect business outcomes
- Build systematic PA "launch readiness reviews" for priority launches in top 4 markets
- Develop clear portfolio policy strategies for regions and top 3 markets, anticipating key policy developments and identifying policy challenges and opportunities around products early

What you will bring to the role:

ESSENTIAL CRITERIA:

- Extensive experience in health policy and/or related fields.
- Experience in-market in life sciences policy in the US, EU, China and/or Japan.
- Experience in above-country TA policy and proven experience with Patient Advocacy

- External orientation, with a strong external network and excellent interpersonal and partnering skills with excellent Business and organizational awareness, enterprise perspective. Ability to collaborate and work effectively in a global matrix organization
- Strategic sense, combined with strong understanding of portfolio and commercial strategy development
- Ability to develop senior management/Executive briefings on key policy issues and strategies
- Fluent In English

#### DESIRABLE CRITERIA:

- Master's degree in Regulatory Affairs, Pharmaceutical Sciences, Health Policy, or related field is preferred.

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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