

# Senior Manager , Analytical Development Laboratory

Job ID

REQ-10030877

Dec 23, 2024

India

## Summary

Design, plan, interpret and report results of scientific experiments for the preparation and timely delivery of analytical methods for drug products (DP), processes and procedures. Lead and manage all project/local network activities, support/coach team members, participate in sub-teams and contribute to overall TRD strategies and goals. Management Track -Lead a team for the development of pharmaceutical development professionals working in a multidisciplinary environment. Execute and support developing the functional strategy and drive operational excellence in line with TRD vision and strategy. Ensure full portfolio support in line with GDD and NIBR plans. Apply scientific/technical/ GMP and/or quality-related expertise to address complex R&D issues; manage operational aspects in lab; develop strategies on science and technologies. - maintain and qualify equipment/infrastructure.

## About the Role

### Major accountabilities:

- Oversee and lead all activities of assigned teams /projects; meet customer needs.
- Work according to appropriate standards for quality, ethics, health, safety, environment, protection and information security; lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks without having established procedures.
- Oversee and also write protocols, scientific reports, lab procedures or process, related SOPs; write scientific documents intended for external partners or for generation of registration documents; interact with authorities.
- Communicate, address and solve problems within own and broader area of responsibility; communicate effectively across organizational interfaces; lead the transfer of know how to other departments or external contractors, including troubleshooting and on site training.
- Develop analytical control strategies and collaborate with formulation development team to provide analytical solutions to complex challenges; lead the optimization of project related scientific /technical activities or processes, coordinate local team(s); guide development and implementation of new technologies.
- Provide scientific and technical guidance; actively foster knowledge exchange. Develop, mentor and coach other scientific associates; present scientific /technical results internally and contribute to publications, presentations and patents.
- Lead assigned teams; represent own technical function in teams and fulfill all project tasks and

responsibilities related to the own discipline.

- Broadly use professional concepts in accordance with company objectives to solve complex problems in creative and effective ways.
- Contribute to many cost center goals and objectives; may contribute to service line goals.
- Responsible for providing scientific leadership and project management for multiple projects.
- Plan, coordinate, implement and take full responsibility for all designated tasks associated with Analytical R&D for the formulation development unit.
- Develop detailed plans and timelines, develop Analytical strategies and plans for designated projects from development to cGMP labs.

#### **Minimum Requirement:**

- Full time Doctorate in Pharmaceutical Sciences/Analytical or Organic Chemistry with 10+ years' experience
- Operations Management and Execution
- Project Management
- Collaborating across boundaries
- Functional Breadth
- People Matters

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Division

Development

Business Unit

Innovative Medicines

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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