

# **Marketing Lead**

Job ID REQ-10032623 Dec 04, 2024 Croatia

# **Summary**

-Local Brand Managers / regional / local sub-function specialists within a specific marketing sub-function. - Define product strategy in agreement with local management and global marketing department, and implement supporting tactical plans/projects.

## **About the Role**

# Major accountabilities:

- Prepares content of Integrated Brand Teams and Launch Teams.
- Responsible for execution, monitoring and analysis of the agreed tactical plans in order to ensure the growth of the brand(s) -Lead the development of promotional activities in line with internal SOPs and Code of Conduct guidelines.
- Monitor and control brand budgets, forecasts and expenses and assess the marketing mix of the product to evaluate cost effectiveness and results.
- Identifies area market insights and opportunity via customer interactions -Executes central marketing
  activities as well as regional initiated marketing activities -Monitors product performance and external
  environment using appropriate tools and taking corrective action if required to meet business objectives Collaborate with Marketing and Medical teams to maximize activities: -Scout centers, KOLs by disease
  within assigned territory -Identify specific needs for each segment of patients and the implications of the
  disease for each of them within assigned territory

## **Key performance indicators:**

- Market share & market share growth.
- Performance management and employee relations, feedback, meetings, surveys (i.e. Field Force, Marketing capabilities, Global Marketing, Medical Department, Regulatory Department) -Ensure full compliance to all regulatory requirements

# Minimum Requirements:

#### **Education:**

Medicine, Pharmacy, Biology, Chemistry or other relevant university education

## Languages:

• English fluent in speaking and writing, Croatian.

## **Experience:**

- Min 5 years of sales/marketing experience
- Experience in pharma industry

## Skills:

- Agility.
- Asset Management.
- Commercial Excellence.
- Cross-Functional Collaboration.
- · Customer Orientation.
- Digital Marketing.
- Healthcare Sector Understanding.
- · Influencing Skills.
- Marketing Strategy.
- · Negotiation Skills.
- Operational Excellence.
- Priority Disease Areas Expertise.
- Product Lifecycle Management (Plm).
- Product Marketing.
- Product Strategy.
- Stakeholder Engagement.
- Stakeholder Management.
- Strategic Partnerships.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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Division

International

**Business Unit** 

Innovative Medicines

Location

Croatia

Site

Croatia

Company / Legal Entity

HR03 (FCRS = HR003) Novartis Hrvatska d.o.o.

**Functional Area** 

Marketing

Job Type Full time

**Employment Type** 

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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