

# Assoc. Dir. DDIT Strategy and Growth Solution Delivery

Job ID  
REQ-10033312  
Jan 31, 2025  
India

## Summary

Strategy & Growth's role is to bring an enterprise-wide, unified view of Novartis' strategy across the RDC continuum and guide the companies' planning and execution. Imagine the IT partnership opportunities you could bring!

This role will provide the Data Analysis needed to drive data management and data integration development roadmap for S&G, focusing and enabling decision making in the function that directly drives success of Novartis through more effective product roadmaps, market analysis as well as evaluation for acquisitions. The job purpose is to act as a data analyst providing guidance to develop and enhance the data landscape across S&G applications. We are looking for an experienced individual in IT space to lead end to end delivery of the data solutions that re-define how Novartis operates. You will be working on strategic initiatives with the mandate to deliver solutions.

Analyse the functional specifications and transform them into data requirements and solution design, ultimately leading to meeting the business expectations while assuring solutions are safe, compliant, reliable, scalable, and flexible.

Understand the overall system landscape and develop data flows to ensure high performing, scalable and secure solutions. Review deliverables to ensure adherence to enterprise data management guidelines and architecture principle.

Engage with S&G business and leverage the appropriate IT teams and Functions to determine requirements and deliver data-driven recommendations to improve efficiency and generate value.

## About the Role

### Key Responsibilities:

- Engage with various user communities in S&G to identify priority Business requirements.
- Collaborate with business analysts to transform business requirements into technical specifications, capturing data need, data source, transformations, compliance & access
- Highlight/identify gaps in data sources and drive requirements review with stakeholders.
- Analyse data and propose solutions to meet the technical specifications. Provide Solution design and technical specifications, and delegate responsibilities to data modelers, developers, and testers for development of the product/solution.
- Accountable for the overall delivery of product/solution and related deliverables.

- Ensure implemented solutions are according to specifications and fit for purpose. Align on priority and release with project manager and product owner.
- Ensure consistency and traceability between business requirements, data requirements, solution design, data model, data catalog, test cases, test execution and test results.
- Work with operations team to resolve any data related issues. Follow up to provide root cause analysis, risk remediation and learning.
- Support definition, implementation and tracking of effectiveness of best practices. Ability to understand and communicate with many different stakeholders, e.g., those in business, IT and quality.
- A solution-oriented mindset
- Knowledge of / exposure to Drug Research, Development or Commercialization portfolios would be an advantage

#### **Education:**

- University degree in Informatics, Computer Sciences, Life Sciences or similar

#### **Experience / Professional requirements**

- A minimum of 10+ years of experience in working in the Pharma or IT Industry
- A minimum of 6+ years of experience working in SQL, data mining, data cleansing, reporting and few analytics tools is a must and conversant with data architecture principles is an advantage.
- Experience in the Pharma domain is an advantage.
- Expert understanding of Data modeling & data pipeline design and system architecture concepts.
- Experience as a Developer/Analyst in a data and analytics Platforms is an advantage
- Ability to provide feasible technical solutions for complex data requirements.
- Proficient skills in global teams, collaboration, facilitation, negotiation, working in a matrix environment and conflict resolution.
- Working knowledge of agile methodologies an advantage.
- Exposure/working experience in digital innovation projects is an added advantage.
- Data Strategy, Data science or data standardization experience is an advantage.

#### ***Commitment to Diversity and Inclusion:***

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.*

#### ***Accessibility and accommodation***

*Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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