

# Head Engineering

Job ID  
REQ-10034263  
Jan 07, 2025  
Belgium

## Summary

#LI-Hybrid

Are you ready to take the next step in your career? Join our team and become a driving force behind our success!

We are looking for an experienced dynamic individual to join us as the Head Engineering – a role that offers endless possibilities for personal and professional growth.

## About the Role

Your expertise will be the driving force behind our state-of-the-art operations. From implementing groundbreaking automation technologies to ensuring the seamless functionality of our equipment and infrastructure, you will play a pivotal role in our journey towards innovation and success. We value excellence and prioritize compliance with regulations, GMPs, and HSE standards. Your commitment to maintaining the highest standards will help propel us to even greater heights.

If you're ready to unleash your full potential and make a difference, don't miss out on this incredible opportunity. Join our team and be part of a rewarding journey towards unlimited success!

## Key Responsibilities:

- Oversee the technical aspects of our production facility, ensuring optimal availability, reliability, and condition.
- Develop and implement an effective asset strategy, focusing on detailed lifecycle management and meticulous maintenance planning and execution.
- Collaborate closely with senior management, including the site and platform engineering heads, in formulating a robust long-term investment strategy.
- Skillfully prepare essential project documentation, including charters, business cases, and CARs (Capital Appropriation Requests).
- Foster seamless collaboration with the project management team, allowing for efficient portfolio management and reporting.
- Ensure the availability of necessary resources during project execution, from commissioning to qualification.
- Take charge of small-scale investment projects, adhering to strict timelines, budgetary guidelines, and uncompromising quality and safety standards.

- Lead and inspire a team of skilled professionals, fostering a culture of high performance and continuous improvement.
- Engage actively as a member of the site leadership team and the regional engineering leadership team.

**Essential Requirements:**

- Diploma in engineering (Dipl. Ing. / M. Sc. / B. Sc.) of equivalent.
- At least 5 years of experience in engineering in a pharmaceutical industry, with time spent on investment projects and maintenance.
- Fluent in English and proficient in the local language.
- Broad leadership experience (successful project management) in large investment projects and/or large maintenance organizations.
- Objective setting and performance management, managing budgets, lean management.
- Excellent negotiator, strong influencing and persuading skills, ability to build relationships at all levels of the organization.
- Adaptability, ability to work under pressure, collaborating across boundaries.

**Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people’s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
 Operations  
 Business Unit  
 Innovative Medicines  
 Location

Belgium  
Site  
Puurs  
Company / Legal Entity  
BE13 (FCRS = BE013) Novartis Manufacturing nv  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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