

Training Manager, UK

Job ID
REQ-10035934
Feb 05, 2025
United Kingdom

Summary

Has primary responsibility for leading the product related learning strategy across the UK's Therapy Areas. The role will establish learning need, coordinate, deliver and measure the impact of learning activities aligned to each therapy area, ensuring the commercial workforce is effectively skilled to deliver therapy area aspiration. The role will oversee governance surrounding product training, and ensure compliance with the UK's internal learning standards.

About the Role

Location:

London Office with Hybrid working (12 days per month in the office)

This role is based in London, UK. Novartis is unable to offer relocation or any visa support for this role: please only apply if this location is accessible for you and you have the right to work in the UK

#LI-Hybrid

Major accountabilities:

- Establish and manage key stakeholder relationships within Therapy Areas to identify product specific learning needs, establishing a regular cadence to drive effective stakeholder engagement
- Develop a robust learning plan to support Therapy Areas; to monitor implementation and impact of the learning activities against agreed learning outcomes providing feedback to both Learning and Development Lead and key stakeholders within Therapy Areas.
- Design and deliver training in areas as required to support Therapy Area commercial ambitions.
- To manage an assigned training budget, through effective resource utilization
- To work alongside International and Global learning partners, evaluating available content, localizing for UK use and monitor impact Vs plan.
- Orchestrate the onboarding journey's for new commercial starters (not the product training)
- To develop and implement distance learning modules which encourages participation of sales teams using other learning platforms like e-learning, video conferencing and teleconference

Requirements:

- A skilled L&D professional in the Pharmaceutical industry is preferred. Otherwise, from another healthcare related sector e.g. NHS, Medical Devices.
- Proven success in applying adult learning theory to the design and delivery of learning initiatives.
- Experience with performance consulting in a healthcare or pharmaceutical industry is also desirable

- A learning qualification is a plus
- Competent using varied learning technologies e.g. e-learning and learning software/platforms

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

Competitive salary, Annual bonus, Pension scheme, Share purchase scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidised dining facilities, Employee recognition scheme, learning and development opportunities.

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If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Innovative Medicines

Location

United Kingdom

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Sales

Job Type

Full time

Employment Type

Regular

Shift Work

No

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