

Associate Director, Peer to Peer Marketing Delivery

Job ID
REQ-10038410
Jan 31, 2025
USA

Summary

Location:

This position will be located at East Hanover, NJ and will not have the ability to be located remotely. This position will require 20% travel as defined by the business (domestic and/ or international). Please note that this role would not provide relocation and only local candidates will be considered.

About the Role:

The Associate Director, Peer to Peer Marketing (known as Associate Director, HCP Education Delivery within Novartis), is a strategic marketing role within Integrated Marketing Organization of US Pharma. This position is dedicated to the consistent delivery of top-tier HCP education for Therapeutic Areas (TA)/Brands. Leveraging Novartis HCP Education capabilities and deep customer and TA/Brand in-sights, the role is designed to elevate peer to peer promotional activities and create a broad ecosystem of education. This role will also be the lead to create and execute educational experiences that not only inform and engage HCPs on DSE and unbranded education, but also foster confidence in appropriately selecting and prescribing Novartis products in line with marketing strategies.

The pay range for this position at commencement of employment is expected to be between \$166,400 - \$249,600 year for AD however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

About the Role

Key Responsibilities:

- Serve as a **marketing point of contact** across teams and functions, partnering closely with professional promotions marketing team, media, and digital team, medical, and sales leadership to effectively build and deliver HCP education that resonates with the **marketing strategy** and **brand vision**.
- Define and implement an impactful delivery of HCP education, utilizing **marketing analytics** to measure

success and drive program enhancements.

- Identify and apply industry-leading best practices in peer-to-peer marketing, ensuring improved consistency and impact across HCP education initiatives.
- Share best practices across the HCP Education Delivery team, fostering a culture of **marketing collaboration** and **brand consistency**.
- Actively contribute to the development of the HCP experience roadmap and HCP Impact plan, integrating marketing campaigns with educational components to enhance HCP engagement.
- Partner effectively with HCP facing functions and teams, including the field, to achieve HCP education objectives and deliver an integrated education experience.
- Collaborate with the HCP Marketer and the Customer Engagement teams to support HCP Education and field communication and training activities, as appropriate, ensuring alignment with overall **marketing campaigns**.

What You'll Bring to the Role:

Education: Bachelor's degree in a related field is required; Master of Science, and/or MBA preferred

Essential Requirements:

- A minimum of **5 years of commercial marketing experience**, with a proven track record of building scalable HCP education programs. Alternatively, candidates with 2 years of marketing experience and completion of a postdoctoral fellowship at a major pharmaceutical company will also be considered.
- Demonstrated ability to **communicate scientific data** effectively to a variety of audiences.
- Experience in **driving enterprise-wide initiatives** that enhance the HCP experience and demonstrate measurable improvements.
- Proven **project management skills**, with the ability to lead and deliver multiple top-priority projects on time, within scope, and on budget. A strategic and analytical mindset is essential, as demonstrated by key projects or initiatives.
- Accomplished cross-functional leadership skills, with the ability to collaborate effectively with various teams and stakeholders.

Desirable Requirements:

- Multi-functional experience in Pharmaceutical or Healthcare
- Prior work within a center of excellence model, where consistent standards, best practices, and knowledge sharing were effectively implemented
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Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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