

# Scientist, Genomics Biomarker Solutions (Clinical Trial Testing)

Job ID  
REQ-10038684  
Feb 03, 2025  
USA

## Summary

1 in 5 men and 1 in 6 women worldwide develop cancer during their lifetime, and far too many will lose their battle every year. We envision a disease-free world – our talented and passionate team is at the forefront of enabling drug development by using transformative science to deliver high quality, world class clinical biomarker solutions so we can one day realize that vision. Join us on our journey to turning innovative treatment ideas into reality to improve and extend patient lives across the globe. Navigate BioPharma, a subsidiary of Novartis, provides assay development, clinical trial testing, and companion diagnostic services to companies in the precision medicine field. At present, Navigate supports 100+ clinical trials from 30+ pharma, biotech, and diagnostic companies, including 8 of the top 15 oncology companies globally.

As a Scientist at Navigate, you will design, create, execute, and troubleshoot molecular technology-based procedures and assays. In this role, you will be expected to exhibit moderate to high level of independence while working on multiple projects, including contributing to the launch of new platforms/assays. Candidates must demonstrate critical thinking, initiative and effective stakeholder management in the execution of their projects.

## About the Role

### Your key responsibilities:

Your responsibilities include, but are not limited to:

- Works in a GMP/GCP/GLP/CLIA regulated environment and is responsible for following all applicable regulations
- Plan and execute laboratory experiments and testing of patient specimens
- Author and review technical documents including but not limited to assay work instructions
- Perform maintenance and function tests of complex instruments
- Work directly with external vendors to resolve QC and equipment issues
- Identify and troubleshoot problems that may adversely affect test performance/results
- Train and assist staff with technical and operational procedures
- Collaborates cross functionally with colleagues on various projects as needed
- Use LIMS to create batch testing worklists
- Using critical thinking skills, analyze data for trends making recommendations to more senior scientific staff

**What you'll bring to the role:**

- MS with minimum of 4 years directly relevant experience or BS/BA with scientific emphasis with minimum of 8, preferably 10 years of directly relevant experience
- Demonstrated understanding of, and ability to apply principles, concepts, practices and standards associated with analytical assay development/validation and/or sample testing in a clinical laboratory setting
- Demonstrated experience and understanding of molecular and cellular biological techniques directly applicable to the services provided by Navigate (i.e. PCR, NGS) is strongly preferred
- Demonstrated flexibility and willingness to learn new skills and core competences in genomics
- Good time management and prioritization skills and ability to manage multiple tasks simultaneously
- Excellent written and oral communication and intrapersonal skills
- Ability to operate independently and in a team environment
- Critical thinker and team player

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between: \$73,500 and \$136,000/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

#### **Commitment to Diversity & Inclusion:**

Navigate BioPharma, a Novartis company, embraces diversity, equal opportunity and inclusion. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusion workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment

practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

California

Site

Carlsbad

Company / Legal Entity

U441 (FCRS = US441) Navigate BioPharma Services, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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