

TM Academy fellow in BMD

Job ID
REQ-10038968
Feb 05, 2025
Switzerland

Summary

During the BMD 2-year fellowship program, you will receive training and mentorship, you will be empowered to do and learn and you will work in a diverse, multicultural, global and inclusive environment. Key learning areas include:

Biomarker solutions are critical in clinical development to define the stage/subtype of the disease; predict the effect of medication; select a group of patients who would benefit most from a given therapy; and identify opportunities for development of companion diagnostics. Our scientists identify and use a wide range of biomarkers to investigate a disease, profile a compound's mechanism of action, potency and likely side effects, select patients who may respond to therapy based on their genetic profile; and develop parallel/expanded indications for the compound.

Duration of program: 24 months
Program start: September 2025
Applications are open until 03 March 2025 included.

About the Role

1. Develop and provide operational review of study protocols, site operations manuals, biomarker sample logistics including study setup, sample tracking/reconciliation, and data upload.
2. Perform logistical and operational activities for cellular and other biomarkers, coordinating with sites, managing and tracking material supply and sample at sites, central lab, and ESPs.
3. Monitor and provide oversight of BM modalities and laboratory assays (e.g. flow cytometry, Immunoassays) and coordination activities as assigned
4. Work with internal functions, clinical teams, ESPs, clinical trial leaders to trouble shoot and resolve issues related to biomarker monitoring
5. Travel and provide onsite training to clinical sites and external service providers
6. Contribute to clinical trial teams, working with BMLs and Clinical Trial Leaders to develop biomarker plans for implementation in clinical studies.
7. Leading and contributing to process improvement projects, technology evaluations and other initiatives across BR sites.

TM Academy is designed for individuals with diverse backgrounds and experiences:

- **Career starters:** recent university degree graduate within the past 2 years
- **Career changers:** professionals with experience from a different field
- **Career relaunches:** professionals wanting to return to work after a career break

- be trained and onboarded by experts
- embark on a progressive, blended and flexible learning experience covering conceptual, theoretical and experiential techniques
- gain hands-on experience by contributing to and supporting a range of clinical operations work tasks
- broaden your professional horizon by doing deep dives in different areas aligned with your interests and based on open opportunities, such as Clinical Trial Team Leads, Finance, Feasibility, Data Sciences and others

Role requirements

- University degree (BA; BSc, MA, MSc, PharmD or PhD)
- Interest in clinical research and biomarker development
- Business-level English; oral & written.
- Good organizational and interpersonal skills
- Ability to work in a team and independently, managing multiple priorities with support.
- Good Office IT skills
- Industry experience is a plus

Are you interested? - Submit your CV and motivation letter explaining your profile and interest in English to <https://www.novartis.com/careers>

Refugees with a valid S Swiss permit are also welcome to apply.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Business Unit

Pharma Research

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Site
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Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Others
Job Type
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Employment Type
Early Career (durée déterminée)
Shift Work
No
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