

# Ethics, Risk and Compliance Business Partner

Job ID  
REQ-10039452  
Feb 10, 2025  
United Kingdom

## Summary

Supports, enables, and drives the effective implementation of key business initiatives by providing sound leadership and advice enabling Associates to make ethical and compliant decisions and take smart risks.

## About the Role

### Major accountabilities:

- Leads the engagement of local leaders and educating Novartis Associates in building a strong ethical culture in complying with applicable laws, regulations and industry codes, and Novartis policies and procedures.
- Empowers associates to do what's right by building a sustainable culture that is anchored in ethics, integrity and speaking up.
- Builds cross-functional partnerships to provide sound counsel and facilitate smart risk-taking across the business.
- Champions an innovative and compliance mindset that embraces agility and creativity without compromising on ethical standards.
- Establishes appropriate risk management, internal controls and monitoring to prevent, detect and respond to unlawful and unethical behaviour.
- Conducts compliance risk assessments including third-party due diligence audits and other applicable self-assessments to monitor the status of the Compliance programme.
- Works with the business to identify, categorize and manage key risks.
- Develops and implements local communication and training plans on relevant policies and procedures based on overall group plans and Association of British Pharmaceutical Industry Code of Practice training requirements.
- Actively engages in local external and internal Compliance networks to identify emerging trends in the local market, regulatory environment shares best-practices.
- Supports the identification and remediation of misconduct.
- Supports the Country Ethics Risk Compliance Head with other compliance tasks and initiatives

### Minimum Requirements:

### Work Experience:

- University degree in a relevant or related field
- Professional English level spoken and written
- Collaborating across boundaries

- Cross cultural experience
- Innovative and enterprise mindset and willingness to Continuously learn
- Excellent communication and negotiation skills
- Good Project Management and Operational Excellence standards
- Ability to drive a compliance culture
- Compliance reporting procedures, monitoring, controls testing and business partnering
- Strong knowledge of the ABPI code of practice

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<https://www.novartis.com/careers/benefits-rewards>

### **Commitment to Diversity & Inclusion:**

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Ethics Risk & Compliance

Business Unit

Universal Hierarchy Node

Location

United Kingdom

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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representative of the patients and communities we serve.

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