

# Operations Lead, data42

Job ID  
REQ-10041731  
Mar 11, 2025  
Ireland

## Summary

Join Our Team at data42!

At data42, part of Novartis Biomedical Research, our vision is to empower and inspire Novartis' research and development community in harnessing inter-connected multimodal internal and external data in a securely governed platform. We strive to accelerate additional research across a continuum of research, development and medical to unlock insights leading to the discovery and development of new medicines for patients.

As an Operations Lead, you will enable the end to end delivery of an R&D focused big data and analytics platform called data42. Reporting to the Head, Strategy & Operations of data42, you will play a pivotal role, supporting external engagements and partnerships for advancing the platform, data offering and analytics. Our Operations Lead will bring the team to the next level!

This role will also encompass extensive stakeholder management, facilitating collaborations within the company and supporting projects aimed at serving a wide customer base within Novartis.

As a leader within data42, you will be required to contribute to the continuous evolution of the data42 team by being an enthusiastic, cooperative and collaborative team player as well as a mentor to junior members. We seek individuals with an open mind, an innovative attitude and exhibit a willingness to develop themselves through a culture of continuous learning.

## About the Role

Operations Lead, data42

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**Responsibilities:**

**Planning and Development**

- Support the Head of Strategy and Operations to optimize the long-term Data42 program strategy based on internal capability and external landscape assessment.*
- Supports in the development and rollout of defined strategic vision by translating into year-on-year goals and objectives with tracking for progress.*
- Advise Head of Strategy & Operations data42 on various strategic matters of importance (scientific value delivery, pipeline focus areas, data strategy to enrich data offering, platform ecosystem with linkages to other BR and Dev systems, latest developments in GenAI/AI/ML space, external landscape, long term focus, stakeholder management etc.).*
- Develop and deliver presentations working closely with other data42 LT stakeholders (e.g., preparing presentations for LT meetings, planning and preparing for data42 meetings, planning data42 presentations for broader Research/Novartis functions).*

**Operational and Resource Management**

- Manages specific areas of operationalization of data42 objectives and goals both for today and for the future, ensuring clear value drivers, KPIs, metrics, and decisions are measurable and impactful in delivery and continuous improvement.*
- Creates and manages implementation of a sustainable resourcing model to enable portfolio-driven real-time resource allocation.*
- Evolve the operating model with Head of data42 and support in setting it up including in- and outsourcing of capabilities and resulting staffing levels in various Novartis locations.*
- Lead the systematic update of the data42 operating model framework.*
- Drives objective-setting and execution of the projects with the goal to optimize efficiencies and use of resources.*

**Stakeholder and Partner Engagement**

- Manage meetings with key senior stakeholders. Propose agenda, create content and align the messaging with Head of Strategy & Operations data42.*
- Be the engagement manager for key strategic external partners for data42. Organize recurring reviews with key external partners.*
- Partner with Head of Strategy & Operations to ensure contractual set-ups are in place together with legal and procurement and ensure delivery of contractual agreed deliverables. Drive corrective action when necessary.*

- *Champion innovation in GenAI and other ML spaces and drive teams to decisions.*

***Cultivate a curious, inspired, unbossed culture within DATA42***

- *Embrace and drive implementation of the culture journey of Novartis within data42*
- *Provide thought leadership to data42 teams and contribute to functional projects*
- *Identify opportunities for improving unbossed, collaborative, and courageous behaviors*
- *Partner with data42 Strategy & Operations Head to ensure broader alignment of data42 within Research and other parts of Novartis, including Development and GMA*
- *Continuously look for new and better ways to deliver DATA42 goals*
- *Drive cultural changes & transformation within data42 in collaboration with P&O*
- *Play a key role in achieving team effectiveness goals for data42, with a people and performance mindset*

**Essential Requirements:**

- *8+ years of relevant experience in a multidisciplinary environment across the RDC continuum*
- *3+ years multi/cross functional leadership experience*
- *Solid knowledge of the pharmaceutical drug discovery and development process and operations*
- *LEAN / Six Sigma certification / experience preferred*
- *Agile / Sprint methodology within project management experience preferred*
- *Experience with User Experience (UX) design and Design Thinking preferred*
- *Proven record of high performance and substantial achievements in your past positions*
- *Demonstrated leadership ability in a team environment & to be able to lead without formal authority in a global, diverse team setting*
- *Understanding of research and drug development process; demonstrated success in planning and executing cross functional projects*
- *Ability to collaborate effectively with people at all levels in an organization across research, development, medical affairs teams in all focused disease areas*
- *Experience in doing strategy and demonstrated strategic thinking mindset paired with operational mindset to translate strategy into action.*
- *Excellent project management / coordination skills, experience at driving global cross- functional projects*
- *Competent with IT systems, including SharePoint and basic website development and maintenance*

**Desirable Requirements:**

- *Prior experience and interest in working on emerging technologies*
- *Prior strategy consulting experience or work in strategy team*
- *A proactive self-starting personality with a can-do attitude*
- *Good technology skills and strong ability to learn new technologies and tools*
- *Working experience in a global team desirable / cross-cultural working experience*

*You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>*

*Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.*

*How can we achieve this?*

*With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>*

*Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:*

<https://talentnetwork.novartis.com/network>

#### *Skills Desired*

*Analytical Skill, Artificial Intelligence (AI), Business Development, Business Partners, Business Strategy, Change Management, Data Analytics, Decision Tree (Forecasting Model), Finance, Go-To-Market Strategy, Influencing Skills, Leadership, Management Consulting, Pipeline (Software), Senior Management, Strategic Planning*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (Country President Office (CPO))

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

London (The Westworks), United Kingdom

Alternative Location 2

Prague, Czech Republic

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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