

# Associate Director - Senior Study Leader

Job ID  
REQ-10041824  
Mar 10, 2025  
Ireland

## Summary

We are currently seeking an Associate Director – Senior Study Leader to join our global team in Dublin, Ireland.

The Associate Director - Senior Study Leader (SSL) is the leader of the cross-functional clinical trial team, guides planning and management of the assigned studies end to end to achieve global objectives. The SSL will oversee the study budget and people allocation within assigned study/studies. The SSL promotes operational excellence through process improvement and knowledge sharing across studies, fostering an empowered, psychologically safe organization that can navigate a matrix environment, learns, and adjusts quickly to changing conditions and business needs. The SSL is accountable for resolution of study management operational issues and impediments within assigned study/studies.

## About the Role

### Key Responsibilities:

- Lead the clinical trial team in the delivery of multiple medium to complex global studies, promoting a learning and sharing environment, consistent performance, and operational excellence.
- Create effective CTT dynamics and achieve performance, priorities, and communication in close collaboration with CTT sub-team leaders.
- Guide planning and decision making at the study level, ensuring assigned clinical studies are delivered per the Operational Execution Plan (OEP) and clinical study protocol.
- Foster an agile culture within assigned studies, working to achieve sprint goals and cycles, thereby maximizing collaboration and minimizing dependencies.
- Oversees study recruitment and responsible for activating mitigation strategies.
- Achieves excellence in study operations and management through process improvement.

### Essential Requirements:

- Bachelor's degree in life sciences/healthcare or clinically relevant degree. An advanced degree is a plus.
- At least 4 years of recent involvement in clinical research or drug development, spanning Phases I through IV clinical activities.
- ≥ 3 years of recent experience in conducting clinical studies (e.g. planning, executing, reporting and publishing) in a global/matrix environment within the pharmaceutical industry or a contract research organization.
- Experience managing people globally within a complex matrix environment is preferred.
- Proven abilities in negotiation and conflict resolution, strategic thinking, strong analytical, and problem-solving skills.

- Experience in developing effective working relationships with internal and external stakeholders
- Excellent communication and presentation skills (both oral and written), with the ability to communicate across all levels.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Division

Development

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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