

# Study Director

Job ID  
REQ-10042398  
Mar 10, 2025  
Ireland

## Summary

We are currently seeking a Study Director to join our global team in Dublin, Ireland.

The Study Director is the leader of the cross-functional clinical trial team (CTT), guides planning and management of the assigned clinical study/studies end-to-end to achieve global objectives. Accountable for proactive, iterative operational planning with effective contingencies and embedded risk management mindset in CTT. Oversee budget and people allocation within assigned study/studies. The Study Director promotes operational excellence through process improvement and knowledge sharing across studies. Fosters an empowered, psychologically safe organization that can navigate a matrix environment, learns, and adjusts quickly to changing conditions and business needs. The Study Director is accountable for resolution of study management operational issues and impediments within assigned study/studies.

## About the Role

### Key Responsibilities:

- Lead the clinical trial team in collaboration with the Clinical Operations Program Head (COPH), ensuring delivery of complex global studies
- Create effective CTT dynamics and achieve performance, priorities, and communication in close collaboration with CTT sub-team leaders
- Guide planning and decision making at the study level, ensuring assigned clinical studies are delivered per the Operational Execution Plan (OEP) and clinical study protocol.
- Foster an agile culture within assigned studies, working to achieve sprint goals and cycles, thereby maximizing collaboration and minimizing dependencies.
- Oversees study recruitment and responsible for activating mitigation strategies.
- Achieves excellence in study operations and management through process improvement.

### Essential Requirements:

- Bachelor's degree in life sciences/healthcare (or a clinically relevant degree). An advanced degree is preferred.
- At least 7 years of recent experience in clinical research or drug development spanning clinical activities in Phases I through IV studies of medium to high complexity
- At least 3-5 years of recent contribution to and accomplishment in all aspects of conducting clinical studies (e.g. planning, executing, reporting and publishing) of medium to high complexity in a global matrix environment within the pharmaceutical industry or a contract research organization.
- At least 3 years recent people management in a complex matrix environment. Experience in managing people strongly preferred.

- Proven abilities in negotiation and conflict resolution, strategic thinking, strong analytical, and problem-solving skills.
- Experience in developing effective working relationships with internal and external stakeholders
- Excellent communication and presentation skills (both oral and written), with the ability to communicate across all levels.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Ireland

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

REQ-10042398

## Study Director

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/req-10042398-study-director>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Dublin-NOCC/Study-Director\\_REQ-10042398](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Dublin-NOCC/Study-Director_REQ-10042398)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Dublin-NOCC/Study-Director\\_REQ-10042398](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Dublin-NOCC/Study-Director_REQ-10042398)