

# Principal Infrastructure and Utilities Engineer (m/f/d) / Vodilni inž. za infr. in opremo (m/ž/d)

Job ID  
REQ-10042622  
Mar 04, 2025  
Slovenia

## Summary

#LI-Hybrid

We are looking for a dynamic Principal Infrastructure and Utilities Engineer (m/f/d) to join our team! This pivotal role involves providing cutting-edge technical expertise and governance for Global Technical Services (GTS) in infrastructure and utility (clean & black) engineering technology. You will lead the application of these technologies to facilities and major international investment projects, ensuring state-of-the-art operational, quality, safety, and investment objectives on a global scale. Your work will also support compliance with external statutory and regulatory requirements, as well as uphold the highest internal standards within your area of responsibility. Additionally, you will provide external benchmarking of new technologies in the market, act as an energy manager advisor, lead programs for energy, waste, and water reduction, and introduce new technologies to achieve the company's environmental sustainability targets.

As the leader of the Best Practice Network (BPN) for clean utilities, you will spearhead the development, application, and governance of technical standards. You will be at the forefront of monitoring and benchmarking technical equipment, providing strategic direction for future equipment initiatives.

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Iščemo dinamičnega Vodilnega inženirja za infrastrukturo in opremo (m/ž/d), ki se bo pridružil naši ekipi! Ta ključna vloga vključuje zagotavljanje vrhunske tehnične strokovnosti in upravljanja za Globalne tehnične storitve (GTS) na področju inženirske tehnologije infrastrukture in komunale (čiste in nečiste). Vodili boste uporabo teh tehnologij za objekte in večje mednarodne investicijske projekte, pri čemer boste zagotavljali najsodobnejše operativne, kakovostne, varnostne in investicijske cilje na globalni ravni. Podpirali boste skladnost z zunanjimi zakonskimi in regulativnimi zahtevami ter vzdrževanje internih standardov na vašem področju odgovornosti. Poleg tega boste zagotavljali zunanje primerjanje novih tehnologij na trgu, delovali kot svetovalec za energetske upravljanje, vodili programe za zmanjšanje porabe energije, odpadkov in vode ter uvajali nove tehnologije za doseganje okoljskih trajnostnih ciljev podjetja.

Kot vodja Mreže najboljših praks (BPN oz. Best Practice Network) za čiste komunalne storitve boste vodili razvoj, uporabo in upravljanje tehničnih standardov. Bili boste v ospredju spremljanja in primerjanja tehnične opreme ter zagotavljali strateško usmeritev za prihodnje pobude na področju opreme.

## Key responsibilities:

- **Global Strategy Development:** Developing and implementing the global Novartis Technical Service strategy for all Novartis manufacturing sites in line with business objectives and Novartis Technical, HSE & BCM, Quality, and sustainability targets.
- **Technical and Commercial Expertise:** Providing best-in-class technical and commercial expertise on Technical Services and strategy to all Novartis sites.
- **Functional Oversight:** Overseeing business and technical objectives.
- **Sustainability Projects:** Championing sustainability and related projects across the network to meet the company's targets.
- **Standards and Practices:** Defining and implementing reliable concepts and engineering standards, benchmarking best practices, and aligning standardization with the latest regulations.
- **Infrastructure and Utility Governance:** Owning and governing infrastructure and utility-related design principles, standards, and guidance documents.
- **Operational Support:** Providing operational support to sites, finding synergies across sites, and offering guidance on equipment life cycle and sourcing strategy.
- **Investment Projects Oversight:** Overseeing project design and implementation to ensure alignment with global strategy and sustainability, supporting investment projects, and minimizing life cycle costs and project schedules.
- **Networking and Collaboration:** Driving working groups and networks, sharing and leveraging best practices, and interfacing with relevant bodies and associations outside Novartis.
- **Supplier and Equipment Management:** Identifying potential new suppliers and equipment, gathering cost information, and benchmarking figures for unit operations.

## Essential Requirements:

- BS or MS in electrical, mechanical, process or chemical engineering; Dipl. Ing. or equivalent.
- Strong knowledge base in infrastructure and utility systems, with a solid grounding in projects as well as operational plant experience.
- Sound knowledge of engineering and/ or maintenance.
- Proven project management and leadership skills with regard to multicultural and cross-functional teams.
- Demonstrated experience in working with internal and external project groups and leading them.
- Wide interdisciplinary knowledge.
- English is essential, other languages are helpful.

We offer **permanent employment and 6 month probation period.**

## You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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#### **Vaše ključne odgovornosti:**

- **Razvoj globalne strategije:** Razvoj in izvajanje globalne strategije Novartisovih Tehničnih dejavnosti za vse Novartisove proizvodne lokacije v skladu s poslovnimi cilji in Novartisovimi usmeritvami na področju Tehničnih dejavnosti, ZVO in BCM, Kakovosti in trajnostnega razvoja.
- **Tehnična in prodajna strokovnost:** Zagotavljanje prvovrstne strokovne tehnične in prodajne podpore na področju tehničnih storitev na vseh Novartisovih lokacijah.
- **Funkcijski nadzor** nad poslovnimi in tehničnimi cilji.
- **Projekti trajnosti:** Spodbujanje trajnostnih projektov in sorodnih projektov znotraj Novartisove mreže za doseg ciljev podjetja.
- **Standardi in prakse:** Določanje in izvajanje zanesljivih konceptov in inženirskih standardov, primerjanje najboljših praks in usklajevanje standardizacije z najnovejšimi predpisi.
- **Upravljanje infrastrukture in komunalnih storitev:** Lastništvo in upravljanje načel, standardov in smernic za infrastrukturo in komunalne storitve.
- **Operativna podpora:** Nudenje operativne podpore lokacijam, iskanje sinergij med njimi in ponujanje smernic glede življenjskega cikla opreme in strategije nabave.
- **Nadzor nad investicijskimi projekti:** Nadzor nad načrtovanjem in izvajanjem projektov, zagotoviti, da so rešitve usklajene z globalno strategijo in trajnostne, podpora pri realizaciji naložbenih projektov ter zmanjševanje stroškov življenjskega cikla in trajanja izvedbe projektov.
- **Mreženje in sodelovanje:** Voditi notranje in zunanje delovne skupine, deljenje in izkoriščanje najboljših praks ter sodelovanje s pomembnimi organi in združenji zunaj Novartisa.
- **Upravljanje dobaviteljev in opreme:** Identifikacija potencialnih novih dobaviteljev in opreme, zbiranje informacij o stroških ter primerjanje podatkov za enote.

#### **Vaš doprinos k delovnem mestu:**

- Univerzitetna izobrazba ali magisterij na področju strojništva, procesnega ali kemičnega inženiringa (dipl. ing. ali druga ustrezna izobrazba).
- Minimalno 4 leta izkušenj s področja inženiringa.
- Dobro poznavanje infrastrukturnih in komunalnih sistemov z znanjem o vodenju projektov in izkušnjami pri poslovanju v obratih.
- Dobro poznavanje inženiringa in/ali vzdrževanja.
- Dokazila o vodenju projektov in vodstvenih sposobnostih v večkulturnih in večfunkcionalnih timih.
- Izkušnje pri delu z notranjimi in zunanji projektnimi skupinami ter njihovim vodenjem.
- Širok spekter interdisciplinarnega znanja.
- Aktivno znanje angleškega jezika, znanje drugih jezikov predstavlja prednost.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas in poskusno dobo 6 mesecev**.

#### **Kaj nudimo:**

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od

doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

## **Predani smo raznolikosti in vključenosti**

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Slovenia

Site

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1

Barcelona Gran Vía, Spain

Alternative Location 2

İstanbul Kurtköy, Türkiye

Alternative Location 3

Warsaw, Poland

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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5. [mailto:diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com)
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