

# Patent Attorney II, Chemistry

Job ID  
REQ-10042689  
Mar 14, 2025  
USA

## Summary

Location: this role can be based in Cambridge MA, US or Basel Switzerland. If located in Europe, please apply to REQ-10042694.

#LI-hybrid

The Novartis R&D Legal IP team is seeking a new Patent Attorney II, Chemistry, to perform core patent and more complex patent, exclusivity, and related activities independently. To advise and strategically partner within the business, including with leaders within the business, with respect to patent and related activities. To utilize high level expertise on specific topics for assigned portfolios and tasks, and within the IP area. To contribute to the development of operational and strategic objectives.

## About the Role

### Major accountabilities:

- Undertakes and leads core and some complex patent activities in role; e.g. patent drafting and prosecution, patentability and freedom to operate analysis, IP due diligences, litigation, and contract IP terms.
- Manages a patent portfolio relating to a key product, multiple products, or other strategic assets.
- Applies expertise in national patent law and practice and superior working knowledge of foreign patent law and practice.
- Understands other forms of protection relating to exclusivity, and applies as required.
- Understands the business of the Novartis group as part of the healthcare industry, and the role of IP in the business at that level.
- Builds relationships and counsels senior colleagues and key Business Partners on complex and high value/impact IP-related matters and represents IP on respective boards/meetings as needed.
- Manages patent and other exclusivity litigation with some independence according to the agreed process.
- Contributes to management of budget through careful planning, management of external counsels, and applying cost containment strategies.
- Contributes to implementation and applies IP policies and guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

### What you will bring to the role:

#### **EDUCATION:**

- J.D. degree with admission to at least one state bar & registered to practice before US Patent Office

- *AND:*
- Bachelor degree in biology or equivalent; MS/ PhD, or equivalent, in organic chemistry or pharmaceutical science is preferred
- *PLUS*
- 1-2+ years exposure to the drug discovery and development processes utilized at pharmaceutical and/or biotechnology companies

#### **EXPERIENCE:**

- 7+ years' experience as a patent practitioner in a law firm or in the pharmaceutical or biotechnology industry is required
- Strong scientific background in biological sciences, preferably including direct lab experience
- Expertise in local (US) and PCT law, filing process and prosecution practice; detailed understanding of counterpart European patent law and other major global patent systems
- Strong customer-service experience & focus to build and sustain effective partnerships with key stakeholders and project teams
- Experience integrating global outlook and management of product lifecycle into decision-making process

#### **SKILLS/COMPETENCIES:**

- Effective analytical, presentation, and business communication skills
- Demonstrated ability to work both independently and collaboratively in a team
- Well-developed research and critical thinking skills, and sound decision-making abilities, with attention to detail to produce consistently accurate work
- Strong organization and time management skills with flexibility, creativity, resourcefulness to successfully prioritize and manage multiple, competing priorities simultaneously
- Strong interpersonal skills (partnership, influence/persuasion, teamwork)

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$185,500.00 - \$344,500.00 USD per year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Legal

Business Unit

Pharma Research

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1

Basel (City), Switzerland

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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