

Associate Director (Apex & Lightning Web Components)

Job ID
REQ-10044190
Mar 13, 2025
India

Summary

Location: Hyderabad

As part of the team you will be working on a global quality management system based on the salesforce platform, and join an established team of strong technical and business colleagues working in close collaboration. We work on complex problems in high regulated spaces requiring strong problem solving skills and use of innovative solutions. You will be part of a global team reaching users across every site and office of Novartis.

About the Role

Major Accountabilities

- Lead the development team in creating and delivering technical solutions for customers. Lead the development build, configuration and unit testing of application solutions.
- Ensure that application solutions meet the requirements outlined in the design documentation. Perform all work to agreed time and quality standards.
- Ensure that developed solutions are peer reviewed and formally documented.. Ensure that unit testing of application solutions meets quality standards.
- Take accountability to ensure adherence with both security and compliance policies and procedures. Ensure solutions produced adhere to design roadmap and support the execution and operations of software/service.
- Review and quality assure the work of the development team. Participate and input to design reviews.
- Develop, build, configure, customize, and unit test custom and out of the box solutions using Salesforce platform based on the functional and technical specifications.
- Collaborate with the team for code review and unit testing to produce outstanding code. Work to integrate services horizontally across organizational units and manage interfaces between Service Delivery projects.
- Take part in conference calls, stand-up meetings, time tracking and the completion of tickets that have been assigned to you in a Jira instance.. Promote good communication, problem-solving and self-driven ways of working.
- Support for knowledge transfer, process documentation and application bug fixes.

Minimum Requirements

- Senior proven experience in the Salesforce Platform and key platform technologies

- Apex
- Lightning Web Components (LWC)
- REST, APIs, and SOQL
- Hands-on experience in administration setup, managing users, security controls, and data as well as creating roles, profiles.
- Experience in designing custom objects, custom fields, picklists, page layouts, workflow, approval processes, validation rules, custom tabs, reports and dashboards.
- Understanding of layout concepts and site functionality - common interactions, user interfaces, navigation, etc.
- You have experience with Product Development Lifecycle and DevOps tools like GIT, Jenkins, JIRA, etc.
- You have a strong understanding of other related technologies (SQL, SOAP, HTML5, JavaScript, etc.)
- Knowledge on system / API integration and basic authentication methods (Keywords: SOAP, REST, Salesforce API, OAUTH, SSO). You can work independently, proactively identify challenges, problem-solving skills, and be accountable.
- Salesforce Certified Administrator, Salesforce Certified Platform Developer I
- Fluent English both written and spoken

Why consider Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

India
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Technology Transformation
Job Type
Full time
Employment Type
Regular
Shift Work
No
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