

# Senior Manager - Internal Audit

Job ID  
REQ-10044291  
Mar 13, 2025  
Mexico

## Summary

-To plan, execute and deliver high quality audits that meet Novartis Internal Audit (IA) methodology standards, strategies and directives. To lead audit teams in activities including assessment of business/information technology risks and evaluation of related internal controls.

## About the Role

### Major accountabilities:

- Lead effective audit teams throughout assignments in different divisions and functional areas taking responsibility for the team members, including delivering on-boarding and coaching to new team members and guest auditors to provide technical support and feedback.
- Rate potential and capacity of team members and provide feedback to IA management.
- Mastering key company policies that Internal Audit provides assurance on, including their implementing guidelines and procedures.
- Apply effective project management to audit assignments in order to deliver work which meets quality standards, deadlines and the expectations of stakeholders.
- Identify root causes of control issues and investigate, analyse and test possible solutions or measures for improvement.
- Prepare audit reports and review and agree issues with responsible management.
- Establish and maintain key-contact relationships with local management in assigned countries and/or functional area(s) of responsibility to support the Regional Head Internal Audit (RHIA) in assessing risk across the region and developing the annual audit plan.
- Lead the risk-prioritized planning of standard operational audits and support audit managers and the Regional Head of internal audit in the planning of more complex audits on enterprise risks without pre-defined control frameworks.

### Minimum Requirements:

### Work Experience:

- Industry/ Business Exposure.
- Critical Negotiations.
- Cross Cultural Experience.
- Operations Management and Execution.
- Project Management.
- Functional Breadth.

## Skills:

- Data analytics.
- Audit Planning.
- Auditing Life Sciences.
- Audit Risk Assessment.
- Audit Reporting.
- Audit Methodology: Identifying and Testing Controls for Business Risk.

## Languages :

- English.

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Corporate

Business Unit

Universal Hierarchy Node

Location

Mexico

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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