

Senior Manager - Internal Audit

Job ID REQ-10044291 Mar 13, 2025 Mexico

Summary

-To plan, execute and deliver high quality audits that meet Novartis Internal Audit (IA) methodology standards, strategies and directives. To lead audit teams in activities including assessment of business/information technology risks and evaluation of related internal controls.

About the Role

Major accountabilities:

- Lead effective audit teams throughout assignments in different divisions and functional areas taking responsibility for the team members, including delivering on-boarding and coaching to new team members and guest auditors to provide technical support and feedback.
- Rate potential and capacity of team members and provide feedback to IA management.
- Mastering key company policies that Internal Audit provides assurance on, including their implementing guidelines and procedures.
- Apply effective project management to audit assignments in order to deliver work which meets quality standards, deadlines and the expectations of stakeholders.
- Identify root causes of control issues and investigate, analyse and test possible solutions or measures for improvement.
- Prepare audit reports and review and agree issues with responsible management.
- Establish and maintain key-contact relationships with local management in assigned countries and/or functional area(s) of responsibility to support the Regional Head Internal Audit (RHIA) in assessing risk across the region and developing the annual audit plan.
- Lead the risk-prioritized planning of standard operational audits and support audit managers and the Regional Head of internal audit in the planning of more complex audits on enterprise risks without predefined control frameworks.

Minimum Requirements:

Work Experience:

- Industry/ Business Exposure.
- · Critical Negotiations.
- Cross Cultural Experience.
- Operations Management and Execution.
- Project Management.
- Functional Breadth.

Skills:

- Data analytics.
- Audit Planning.
- · Auditing Life Sciences.
- Audit Risk Assessment.
- · Audit Reporting.
- Audit Methodology: Identifying and Testing Controls for Business Risk.

Languages:

• English.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Division

Corporate

Business Unit

Universal Hierarchy Node

Location

Mexico

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

Nο

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because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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