Supervisor, Cell Processing Team - 2nd Shift

Job ID
REQ-10013079
Juni 25, 2024
USA

Zusammenfassung

This role is located on-site in Morris Plains, NJ. Novartis is unable to offer relocation support for this role. Please only apply if the location is accessible for you. As a Cell Processing Supervisor, you will manage the day-to-day operations on the 2nd shift related to the Processing Unit to produce and deliver the highest quality product in a compliant, efficient, safe, and cost-effective manner, with minimal direction. The ideal candidate for this role is a self-starter and has exceptional communication and follow-through with the ability to lead and positively influence others.

About the Role

Key Responsibilities:

- Lead and Facilitate Work Cell meetings. Ensures the Work Cell achieves targets for Quality, Safety and Productivity (Production throughout times and batch record review). Compiles area metrics, reports, and performance levels as required. This may include reporting to higher level Management.
- Craft Module schedule to ensure business needs are achieved while balancing personnel scheduling adjustments.
- Maintaining a daily physical presence with direct reports in the module on and off the shop floor to supervise, coach and support.
- Ability to gown aseptically and work in a clean room environment (ISO 8, 7 and ISO 5) areas for extended periods of time.
- Provide support to all employees in the area to ensure they are equipped with all tools, training, and documentation to perform their tasks. Ensure associates are demonstrating the proper aseptic techniques & behaviors.
- Adhere to all SOPs, cGMPs, and safety rules and regulations and ensure associates are executing tasks per approved policies and applicable procedures.
- Work with team to resolve tactical issues and facilitate Corrective Actions and Preventive Actions (CAPAs).

Shift: This position is a PM Shift (12pm-10:30pm) **Wednesday-Saturday** located on-site at our Morris Plains, NJ facility.

Essential Requirements:

- Bachelor's Degree is required. BS/BA degree in Biotechnology, Biopharmaceutical, Pharmaceutical Technology, Chemistry, Microbiology, Pharmacy, or other Life Science-related scientific degree is preferred.
- A minimum of 3 years' experience in cGMP

- At least 1 year of Lead/supervisor experience
- Proven process understanding (Pharma, GMP, Regulatory aspects)

Desirable Requirements:

- Cell therapy manufacturing highly desirable
- Project management, Operational Excellence, Product/Process Development or Regulatory experience is desired.

The pay range for this position at commencement of employment is expected to be between $88,000 to $132,000 a year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Employment Type
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