NOVARTIS

Manager

Job ID
REQ-10015551
Juli 23, 2024
Indien

Zusammenfassung

Individually support and develop data-based risk and compliance solution for Novartis Business Stakeholders. Implement various data modeling, visualization and reporting capabilities utilizing the data & insights domain in driving proactive Ethics, Risks and Compliance indicators. The role supports Novartis stakeholder for Global teams by sharing the Data Insights and Analytics through strong Visualizations based on data related to business process and outcomes. This role is also responsible for process optimization, data quality audits, customer satisfaction and enhancement of existing services.

About the Role

Provide business partnering, project management and data driven decisions methodologies Lead and develop insights analysis/analytical thinking to improve strategic decision making Provide insightful analysis on data to business/senior/executive management Incorporate design thinking and agile execution methodology into ways of working with Stakeholder Management & Communication Strive for excellence in operations: promote continuous improvement, share learning / initiatives / best practices across teams, establish benchmarks within the Team and with industry as required Drive processes to deliver the analytical strategy or strategic projects with appropriate insights Maintains superior knowledge of business processes, analytical tools/technologies to develop insights and analysis. Extracting, transforming, creating data model and loading data from multiple sources into Power BI/ Qlik Sense or any such reporting tool to create analytic reports/ dashboards. Work closely with the internal analytics teams to present analytical content concisely and effectively to non-technical audiences and influence business leaders to drive major strategic decisions basis analytical inputs Provide subject matter expertise, support and consultation to colleagues and team on the needs as per the defined parameters of the project Provide update on the delivery progress to the leadership and other stakeholders Works closely with Team Lead to drive functional expertise in the local team

Business Results:

Effective collaboration with key stakeholders in driving the analytics agenda Execution of projects successfully in timely manner, within budget Timely and high quality reporting to local and global stakeholders Strong business acumen, collaborator, communication and influencing skills Working experience in a matrix environment and in multinational teams Ability to find creative ways to build team dynamics, cross-functional training, organizational efficiencies

Ideal Background

Education (minimum/desirable):

B.E/Btech//MBA/B.A.Computer Science/BCA/MCA/Mtech

Languages:

Fluent in English (spoken and written)

- 7 to 10 years of overall work experience with atleast 5+ years' experience in an analytics or data driven organization with a strong focus on enabling data driven decision-making
- Strong analytical expertise in the requisite or related field
- Strong Business focus and Client centric approach
- Strong and proactive and proven ability to provide insights and analytical acumen/ judgement for decision making

Capabilities & Expertise:

Must:

Data Analysis and Interpretation: Proficiency in statistical analysis, data mining, and extracting data from various sources to make business decisions **Problem-Solving:** Strong analytical and problem-solving skills to address business challenges and provide optimal solutions **Business Acumen:** Understanding of the business environment, strategic thinking, and the ability to link analytics with business outcomes. **Technical Skills**: Knowledge of programming languages like SQL, Python, or R for data manipulation and analysis. Familiarity with data visualization tools such as Power BI and QlikSense is also important **Project Management:** Ability to manage analytics projects, including planning, execution, monitoring, and closing projects. **Communication Skills:** Strong verbal and written communication skills to translate complex data into actionable insights for various stakeholders

Preferred:

- Strong team player who is dynamic and result oriented
- Advanced level understanding on MIS reporting and advanced MS-office skills (Especially on MS-Word, MS-Excel (Macros and VBA coding preferred) and MS-PowerPoint)
- Pharmaceutical industry / ERC domain knowledge – desirable

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture
You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards
Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.
Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

Abteilung

Operations

Business Unit

CTS

Ort

Indien

Website

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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