

# Benefit Admin Expert with French or German

Job ID

REQ-10016101

Juli 23, 2024

Tschechische Republik

## Zusammenfassung

Administer the assigned countries' day-to-day benefits administration activities and processes, focusing on customer support, vendor operations relationships and process improvement.

## About the Role

### About the role:

Administer the assigned countries' day-to-day benefits administration activities and processes, focusing on customer support, vendor operations relationships and process improvement.

### Key Responsibilities:

- Administer various benefits programs – retirement plans, insured benefits, perks, and allowances in line with the SOPs and process maps.
- Meet established service level agreements of timelines and quality of work.
- Resolves employee queries by interpreting benefit policies and procedures.
- Carry out invoice reconciliation and ensure accurate invoices are paid to the benefits vendors in time by collaborating with the P2P team.
- Prepare periodic reports to local authorities related to benefits plans, especially on pension and disability plans, where required.
- Prepares vendor and payroll reports by collecting, analyzing, and summarizing information from HCM systems.
- Work closely with P&O services and benefits vendors on the day-to-day administration of the programs and to address employee queries.
- Monitors benefit utilization by preparing and distributing benefit reports to internal stakeholders.
- Conduct benefits data review, data conversion load and discrepancy resolution. Collaborate with Regional benefits, country rewards and P&O PP on content management on the ONS knowledge articles.
- Work with a continuous improvement mindset and give ideas to the Benefits Admin Manager for process improvement. Report operational improvements to the Benefits Admin Manager.

### Key Requirements:

- Good experience in Payroll and HR admin operational processes.
- Any bachelor's degree or equivalent work experience
- Fluent level of English both written and spoken
- French or German on professional level is a must
- Understanding of benefit plans
- Understanding of logical, rules-based software systems

**You'll receive: (Applicable for Prague)**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

**Benefits and rewards:**

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

**Accessibility and accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Abteilung  
 People & Organization  
 Business Unit  
 CTS  
 Ort  
 Tschechische Republik  
 Website  
 Prague  
 Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area

Humanressourcen

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

iframe{ width: 100%; margin-top: 3rem; } @media screen and (max-width: 767px){ iframe{ height: 30vh !important; } } @media screen and (min-width: 768px){ iframe{ height: 34vh !important; } }

Job ID

REQ-10016101

## **Benefit Admin Expert with French or German**

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/req-10016101-benefit-admin-expert-french-or-german>

### **List of links present in page**

1. <https://www.novartis.cz/>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <mailto:inclusion.switzerland@novartis.com>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Benefit-Admin-Expert-with-French-or-German\\_REQ-10016101](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Benefit-Admin-Expert-with-French-or-German_REQ-10016101)
7. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Benefit-Admin-Expert-with-French-or-German\\_REQ-10016101](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Benefit-Admin-Expert-with-French-or-German_REQ-10016101)