

# Director Scientific Office, Cell and Gene Therapies

Job ID  
REQ-10028534  
Dez. 17, 2024  
USA

## Zusammenfassung

Location: East Hanover, NJ or Durham, NC

As Director Scientific Office Cell and Gene Therapies (CGT) Technical Research & Development (TRD), you will lead the CGT Scientific Office setting scientific standards and bringing scientific rigor to the next level of excellence to support our portfolio of innovative medicines. You will be responsible to enable and guide innovation and thought leadership to deliver best in class CGT approaches within Novartis and through engagement with external partners. You and your team will lead the effort to develop scientific strategies and assist in their execution and the overall scientific endeavors to support our CGT pipeline for now and in the future.

## About the Role

Key Responsibilities:

- Leads Scientific Office of Cell and Gene Therapies (CGT) in TRD Biologics & CGT including accountable for CGT scientific governance meeting.
- Accountable for the CGT scientific strategy and driving the CGT long-term strategic plan and its implementation together with the CGT LT.
- Leads & acts as operational manager for up to 10 senior associates in matrix leadership roles
- Ensures broad overview on the industry, academic and regulatory landscape for CGT Development, actively scouts current and future trends incl. upcoming technologies and integrate them into CGT strategy.
- Inspires and energizes the CGT organization to explore, develop and implement cutting edge development, production and automation technologies.
- Drives the broader CGT organization for scientific rigor and knowledge curation incl. an effective scientific project consultancy.
- Builds & maintains stakeholder network within Novartis including BxCYT Scientific Officer and line functions across TRD and beyond i.e. Biomedical Research, Technical Operations, Development.
- Sets-up and drives external engagement strategy for CGT in alignment with broader TRD strategy and organization.

Essential Requirements:

- PhD degree in technical or scientific area or proven track record of scientific expertise
- Minimum 8 years experience in related fields with at least 5 years in the pharmaceutical industry
- Strong knowledge of development and manufacturing technologies
- Proven track record in leading and engaging people in matrixed, cross-disciplinary, and multi-cultural

environments.

- Coaching skills
- Strong communication skills incl. building and maintaining a network

Desirable requirements:

- Experience in senior scientific roles
- Several years in pharmaceutical development or production

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between: \$192,000 and \$288,000/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us

know the nature of your request and your contact information. Please include the job requisition number in your message.

Abteilung

Development

Business Unit

Innovative Medicines

Ort

USA

Status

New Jersey

Website

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Durham, North Carolina, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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