

Assistant Manager – Financial Compliance Standards & Governance

Job ID

REQ-10034028

Dez. 17, 2024

Indien

Zusammenfassung

Contribute within the Reporting team to ensure that Novartis reporting on Internal Controls over Financial Reporting (ICFR) with the ongoing and future requirements of the Global Finance Function. Timely and accurate monitoring of NFCM/ SOX Key Performance Indicators (KPI's) and reporting to FC&C Leadership team with highest quality. Track & monitor the remediation status of Action items.

About the Role

Key Requirements:

- Timely and accurate monitoring of Key Performance Indicators (KPI's) and reporting to FC&C Leadership team with highest quality.
- Analyse trends and provide insights to stakeholders in FC&C on the overall controls and compliance results & closely monitor the completion of milestones.
- Track & monitor the remediation status of Action items.
- Support FC&C methodology in managing the NFCM applications used in Reporting and Attestations within the function and coordination with IT. Act a single point of contact for the NFCM applications related inquiries, offer technical support and lead trainings to Finance community.
- Participate in continuous improvement and automation projects, as required.
- Co-ordination with internal/external auditors/other stakeholders, as required.
- Deep understanding of financial reporting and accounting concepts.

Essential Requirements:

- Exceptional stakeholder management abilities and experience. Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Demonstrated ability to work effectively in a multi-national and complex matrix organization.
- Ability to influence project team members in a matrix organization.
- Track record of successfully delivering value and innovation in complex environments
- Excellent communication skills. Advanced Excel & Power points skills
- Basic IT skills, e.g. SharePoint, Internet Explorer, Qlik sense, Power BI etc.

Desirable Requirements:

- Minimum requirements: Qualified Chartered Accountant / University degree in business administration/finances and/or comparable business experience
- 5+ years in relevant finance roles or in business process re-engineering position/compliance role.

Pharmaceutical industry experience will be preferred.

- Internal Audit and/or “Big 4” expertise or equivalent
 - Financial Controls & Compliance experience in Internal audit / SOX 404 / IFC / ICFR environment a must.
 - Analytical mindset and ability to understand situations, interdependencies, and challenges in a holistic way.
 - Excellent communication skills, with an ability to present complex information to senior leaders.
- Conceptual understanding of FRA related topics

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Abteilung

Finance

Business Unit

CTS

Ort

Indien

Website

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit und Finanzen

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID

REQ-10034028

Assistant Manager – Financial Compliance Standards & Governance

[Apply to Job](#)

Source URL: <https://www.adacap.com/careers/career-search/job/details/req-10034028-assistant-manager-financial-compliance-standards-governance>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. <https://www.novartis.com/careers/benefits-rewards>
7. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Assistant-Manager---Financial-Compliance-Standards---Governance_REQ-10034028-1
8. <mailto:diversityandincl.india@novartis.com>
9. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Assistant-Manager---Financial-Compliance-Standards---Governance_REQ-10034028-1