

Director Strategy and Operations

Job ID
REQ-10034113
Febr. 05, 2025
Schweiz

Zusammenfassung

Location: USA, Switzerland, Ireland

About the role:

Accountable to support in defining, executing and evolving GCO Program Strategy & Planning's (PSP) strategic vision and delivering on all current and future functional and portfolio goals. Critical enterprise-thinker who works across boundaries and line function(s) to influence key areas of the vision and strategic initiatives across Global Drug Operations (GCO). Facilitates "early operational planning" mindset within and outside of PSP and inspires adoption of novel product delivery ways of working applied to clinical operations in external environments.

About the Role

Key Responsibilities:

- Supports in the development and rollout of defined strategic vision by translating into year-on-year goals and objectives with tracking for progress
- Creates and manages implementation of a sustainable resourcing model (including algorithmic development) across PSP to enable portfolio driven real time resource allocation
- Manages specific areas of operationalization of PSP objectives and goals both for today and for the future, ensuring clear value drivers, KPIs, metrics, and decisions are measurable and impactful in portfolio delivery and continuous improvement
- Creates, shapes and manages the internal/external messaging and communication / engagement strategy impacting PSP
- Provides oversight and support around content and ways of working to community / practice areas or other critical capabilities
- Ensures thought leadership through industry trend awareness, standardization and direction for business requirements and set of definitions related to systems and processes to drive operational excellence and cutting-edge delivery
- Builds and facilitates around capability and training needs including specific PSP elements like onboarding, functional / technical training and movement in to new ways of working
- Involved in cross-functional / cross-divisional initiatives and innovations which affect PSP to ensure alignment with future portfolio strategy

What you will bring to the role:

- Minimum of 5 years working in global strategy, innovation or clinical operations leadership role. Specific

experience in clinical trials is preferred.

- Strong budget/finance management experience in Pharma research and development settings required
- Excellent negotiation and conflict resolution skills, decision making strength, excellent communication and writing skills
- 5 years of experience in global matrix teams
- Demonstrated leadership in innovation of pharmaceutical development process and in technical approaches
- Comprehensive project management abilities
- LEAN / Six Sigma certification / experience preferred
- Agile / Sprint methodology within project management experience preferred
- Experience in assessment of solutions / development / rollout of technical systems – both 'off-the-shelf' and internally developed preferred
- Understanding of drug development process; demonstrated success in planning and executing cross functional projects
- Organizational awareness, including significant experience working cross-functionally and in global teams
- Competent with various IT systems, including SharePoint and basic website development and maintenance
- Excellent communicator and presenter (oral and written), ability to communicate at all levels
- Fluent English - verbal and written.

Benefits and rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Abteilung
Development
Business Unit
Innovative Medicines
Ort
Schweiz
Website
Basel (City)
Company / Legal Entity
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Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No
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