# **U** NOVARTIS

# (Sr.) Launch Excellence Manager

Job ID REQ-10035453 Jan. 04, 2025 Taiwan

### Zusammenfassung

Launch Excellence Manager is responsible for developing commercial strategy of new product planning (NPP) and ensure launch excellence (LE) for launches. Lead and coordinate the commercial assessment of pipeline assets, identify growth opportunities, develop pre-launch plans for responsible assets, and ensure launch excellence to drive the long-term strategy development for the country and achieve successful launches for Novartis Taiwan.

## About the Role

#### Major accountabilities:

- Lead/coordinate NPP commercial assessment of pipeline assets and identify growth opportunities for future launches
- Partner with NPP medical and NPP access teams to map out the Taiwan NPP pipeline, conduct holistic assessments, and generate proposals to the management team
- Structure a long-term pipeline strategy for Novartis Taiwan, incorporating holistic analysis and maximizing business potential
- Develop pre-launch plans for responsible assets and guide a cross-functional launch team to ensure launch readiness
- Guided a cross-functional launch team to ensure launch excellence and readiness (asset archetyping, LRR, PLR) with APMA Launch Excellence framework
- Act as Launch Excellence champion and create excitement, enthusiasm about new launchesBeing the primary contact and coordinating country (and above) Launch Excellence discussion

#### Key performance indicators:

- Successful completion of NPP commercial assessments with identified growth opportunities.
- Effective development and implementation of pre-launch plans for responsible assets.
- Alignment of long-term pipeline strategy with Novartis Taiwan's objectives.
- Adequate preparation and execution of launch activities, as evidenced by positive LRR and PLR outcomes.
- High engagement and enthusiasm among stakeholders for new launches.
- Efficient coordination of Launch Excellence discussions at various organizational levels.

#### Minimum Requirements: Work Experience:

- Bachelor's degree or above; preferably with medical science related or pharmacy background. MBA and consultant experience will be a plus
- At least 3-year experience in leading pharmaceutical product strategy
- In-depth understanding of the Pharma market including key dynamics, competitors, country regulatory, and market access environments (reimbursement and private)
- Strong data planning and analysis capability
- English fluency and capability of above county communication
- Influential leadership in matrix teams, strong in teamwork, communication and able build alignments
- High learning agility and curiosity for innovation and exploring new concepts

#### Skills:

- Strong analytical skills
- Strategic Thinking and Planning
- Agility
- Commercial Excellence
- Cross-Functional Collaboration
- Influencing Skills
- Marketing Strategy
- Operational Excellence
- Stakeholder Engagement

#### Languages :

• Fluent in English speaking, writing and reading; Mandarin is a must

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Abteilung International Business Unit Innovative Medicines Ort Taiwan Website Taipei Company / Legal Entity TW03 (FCRS = TW003) Novartis (Taiwan) Co. Ltd Functional Area Marketing Job Type Full time Employment Type Regular Shift Work No <u>Apply to Job</u>

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