Director Data Management

Job ID
REQ-10006777
Mayo 28, 2024
Suiza

Resumen

The Scientific Data and Products (SDP) group in RX builds and applies excellence in product and data management to continuously improve the impact and value of software and data to BR. We deliver intuitive, intentional, and integrated data and software solutions that create a frictionless user experience. Data is one of the key differentiation factors for the success of a research organization and effective data management is a crucial component to thrive in the digital age. As the Director of Data Management, you are a leader in this key discipline with responsibility for propagating and integrating modern and state of the art data management practices into the BR organization to increase the value of research data. You will lead, inspire, and orchestrate the three teams focused on Data Architecture, Data Operations and Ontology & Curation. Together with these teams of highly professional data specialists you establish and optimize effective strategies to enable the vision of data driven research for our scientists and AI teams.

About the Role

Major accountabilities:

- Accountable to maximize the value of data for Biomedical Research through effective leadership, deep expertise in data management, and in partnership with product management, software engineering, and key stakeholders/collaborators within and beyond BR.
- Lead the Data Management teams and develop and nurture the talents in your organization
- Guide the development of a robust and performant data ecosystem through innovative management, architecture, and operations strategies bolstered by efficient governance practices
- Foster a learning culture
- Help transforming the data strategy into valuable software products
- Champion data-centric principles across all segments of the organization, advancing data literacy across Biomedical Research
- Uphold data quality to maintain trust in the accuracy and reliability of our data
- Responsible for initiating and driving critical programs and initiatives within own team and/or matrix community.
- Drives continuous improvement and provides deep insight with collaborators within area of expertise - Liaises with other areas of the business providing senior input and advice.
- Acts independently to determine methods and procedures on new or special projects/assignments.
- Leads and works with own team to build scientific/ technical expertise.
- Contributes to long-term talent and succession planning -Accountable for success of project goals cross-divisional and/or external collaborations within direct and indirect team
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt

- Distribution of marketing samples (where applicable)

Minimum Requirements:
Work Experience:

- You are a data management expert with a proven track record in people leadership with tangible outcomes demonstrated in a drug discovery environment.
- Master's, ideally a PhD or have a comparable qualification in a relevant discipline and are a quick learner with an intrinsic drive to improve the quality, speed, and impact of data in scientific research.
- Display a natural passion for leading teams and individuals within an agile and empowering setting
- Bring excellent communication and collaboration skills, along with effective stakeholder management capabilities
- Foster an environment that encourages constant learning and development within your teams.
- Possession of a Data Management Professional certification like DCAM would be an added advantage
- Having a clear and visible set of values and acting with integrity

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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representative of the patients and communities we serve.

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